### How (7 years of) Eclipse Changed my Views on Software Development

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#### Outline Open Source 2002 2005 2006 2007 2001 2003 2004 2000 June November March June June Fall June June June 3.3 Tech Project 1.0 2.0 2.1 3.0 3.1 3.2 **Preview Starts Closed Development Open Development** Modularity Community Scaling Process Team **Extensibility** Transparency Agility Reflection **Tools** API Peopleware

# **Everything is a plug-in**

- Classes and JARs are not sufficent
- plug-in == component
  - set of contributions
  - smallest unit of Eclipse function
  - details spelled out in plug-in manifest
- explicit dependencies
- explicit hooks for extension
  - extension points

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# **Key Lessons**

- Modularity matters
  - Everything is a plug-in
  - "no exceptions"
- Make it easy to write extensions
  - Plug-in development environment
- Extensibility through extension points
  - Simple but consistent
  - "no exceptions"
- Scalability concerns built in from the beginning Growth Path

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# **Growth Path...**



...........

# **APIs**

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- decisions you make today impact what you can do tomorrow
- APIs matter
  - define consistent, concise API
  - explicit API conventions
  - binary compatibility is highest priority

#### $\Rightarrow$ APIs are a huge commitment

- we would rather provide less API than desired (and augment) than provide the wrong (or unnecessary) API and need to support it indefinitely
- API layers...

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### **APIs Tool Support**

- Since eclipse 3.1
  - Access restrictions reported as you type

<b>S</b> 2	Θ	<pre>public Attribute(String name, Class receiverType, GetterKind get ResourceTranslator translator;</pre>
		Discouraged access: The type ResourceTranslator is not accessible due to restriction on required library C:\eclipse\TeamConcert-I20080222-M5\jazz\client\eclipse\plugins \org.eclipse.equinox.common_3.3.0.v20070426.jar
		Press 'F2' for focus.

.........

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### **New: Eclipse API Tools**

 Support to define an API baseline

8

- e.g. Eclipse 3.3 when working on 3.4
- Check access restrictions
  - API javadoc tags: @noimplement, @noinstantiate, @noextend
- Detect binary compatibility violations
- Detect version problems
  - @since
- Problems are reported during builds

General Ant Copyright Tool Help Install/Update Java Plug-in Development API Profiles Compilers Editors OSGi Frameworks OSGi Frameworks Distantiating a restricted dass: OSGi Frameworks	roject Specific Setting It
Restore D	Error



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# **Closed development**

- The Swiss Bank approach to software development
  - If it hasn't shipped it doesn't exist
- Strong firewall between developers and customers
- Shipping matters



# **November 2001: "Open Source"** *Reaction from the development team*



# **Lessons learned**

Transparency and predictability enable feedback

- Transparency helps existing development
  - Better understanding of current status
  - Responding to feedback takes time, but pays off
- Use same communication channels inside as outside
  - Helped communication in our globally distributed team



# **Transparency: "Same Channels"**

- Litmus test for transparency:
  - **Developers and community use the same channels**
  - Newsgroups
    - Community and developers ask and answer questions
  - Mailing lists
    - Community and developers subscribe
  - Bugs, dashboards, meeting notes, blogs, wikis
    - Visible to the community
  - Internal builds
    - Downloadable by the community and the team

# **Open Commercial Development**

- Open Commercial Development is more than publishing the source code
- Open, transparent process, from feature requests and planning through delivery
- What can community members do:
  - Download, try out, and provide feedback on betas and incubators, including source code
  - Access, Create, and update work items
  - Access milestone and component iteration plans
  - Access the development wiki
  - Participate in discussions on the development community newsgroups
- Example: www.jazz.net

# Milestones Promote Transparency & Accountability

### **Make it Public:**

- Milestones make new work visible to the teams, the community
- You know people are watching
- Add incremental value
- Announce new features New & Noteworthy
  - Integration builds are picked up for "self hosting"
- You know your teammates rely on it working

### **Result:**

- Sense of responsibility
- Accountability
- You learn by shipping, so ship more often...

# A community reaching critical mass



# Lessons learned: The "village effect"

- A large organization can act like a smaller organization
- Development team becomes a face
- Communication flows are visible for all to see
- Everyone is accountable





### **Our Goal**

- We ship on time, every time.
- Users like our products and are loyal. Their number grows.
- Developers are proud of their products and enjoy working on them.

	_		
	_		
		_	

### **Our Shipping Pattern**

- We ship yearly
- Shorter doesn't give enough time for significant work
- Longer than a year allows too much time to get distracted, go too far off base
- We don't ship near Christmas
- We don't ship in the summer
- Thus we ship in June

### Happy users

- Encourage feedback from users
- Listen to the feedback
  - Let them know that your are listening
- Incorporate the feedback
  - Proof that you listened and understood
- Be predictable

### **Happy Developers**

- Impact
- Responsibility
- Productivity
- Technical challenge
- Acceptable stress levels
- Predictability
- Happy users
- Shipping on time

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# Consequences

- Decentralize responsibility
  - Allow for highly autonomous groups
  - Everybody feels responsible and accountable
- Ensure transparency across groups
- A collaborative, consensus based development process





#### **The Eclipse Way Practices**





#### In the Past...







# Iterative – No hanging rope



TRM





### Iterative and Incremental

#### make iteration results visible

- we need feedback on our latest!
- reduce stale defect reports

#### incremental-ness enables feedback

#### new & noteworthy

Eclipse (	3.2 M5 - New and Noteworthy
JDT UI	Indee indeeworking changes available in intescore build wis (rebrain y 17, 2000) which is now is see the <u>MS build notes</u> for details about bugs fixed and other changes.
Create and apply refactoring scripts	Support has been added to the refactoring framework to perform refactorings from scripts. Create a script from the refactoring history using <b>Refactor &gt; Create Script</b> Create Script     Apply Script     Later, apply the script on an arbitrary workspace using <b>Refactor &gt; Apply Script</b>
JAR file export with refactorings	During JAR export, you can also include refactoring information with the JAR file for the source files whose class files end up in the JAR. JAR Refactoring Selection Select the refactorings to be exported.



#### **Builds**

- continuously consumable
- continuously interesting
- continuous listening
  - users have influence
  - encourages feedback



> we continuously *consume our own output* 



#### Summary

#### It is about being continuous

- **Continuous** iterative and adaptive planning
- Continuous design/refactoring
- Continuous integration/testing
- Continuous delivering/demos
- Continuous feedback
- Continuous learning

Continuous health

#### > Many effective teams work like this



### What is behind the Eclipse Way

- Practices underpinned with values
  - ship quality on time
- Used, developed and improved over time
  - A mix of practices that worked for us
  - Another mix of practices works for others
- Practices are from all kinds of sources
  - XP, Scrum, Crystal Clear, RUP, ...
  - Patterns Organizational Patterns of Agile Software Development Coplien

#### It is not low ceremony

- Approvals, verifications, reviews
- It is **agile**: incremental, iterative, collaborative, transparent, customizable
  - And it scales up



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# Scaling-up Agility





#### **Component Based Development**

- Component based development
  - a team is responsible for one or more component at one site
  - "architecture follows organization"
  - dependencies through APIs
- API first



**Eclipse Components** 



#### **Team First**

- Teams own a component
- Teams empowered to make decisions and owns:
  - Plan
  - Build
  - Test
- Each Team is different
  - Team has its own process and constantly tunes it
  - All teams agree on core practices
- Teams are self organized, interdisciplinary
  - Team member play different roles
    - developer, architect, releng, tester



### **Planning and Tracking Iterations**

- Same rhythm across teams
- Release plan defines
  - rhythm
  - themes and features
  - $\Rightarrow$  coarse grained



#### Iteration plan

- per team/component
- defines
  - stories, tasks, enhancements, defects
- $\Rightarrow$  fine grained
- Project leadership team (PMC) defines themes and stories

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### Organization

#### Project leadership team

- Accountable for release plan
- Themes
- Facilitator, coordinator
  - encourages participatory decisions
    - e.g. top 5 architectural issues

#### Component lead

- Accountable for
  - iteration plan
  - test plans
  - component's architecture, UI, quality
- Developer
  - Accountable for code, tests





### Scaling up Continuous Builds

- Continuous build for all components
  - used to sense integration issues
  - rarely green
- Each component has its own continuous build
  - always green
- Weekly integration of component baselines
  - stabilized until green



### **Collaboration Events**

- Bi-weekly coordination calls with all component leads
- Daily stand-ups per team
- We all sign-off on deliverables

"An enthusiastic GO from PDE" - Cherie "The best build of the year!" - Dejan

- Retrospectives/reflection at the end of each iteration and release
  - Steering committees aggregates







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#### But... there are Pain Points...

- joining a team
- get my environment configured to be productive
- what is happening in my team
- collecting progress status
- following the team's process
- ad hoc collaboration/sharing of changes
- starting an ad hoc team
- is the fix in the build?
- what will be in the next build?
- tracking a broken build
- Avoid breaking a build/personal build
- why is this change in the build?
- reconstructing a context for a bug/build failure
- creating, tracking iteration plans
- interrupting development due to a high priority bug fix
- working on multiple releases concurrently
- tracking the code review of a fix
- referencing team artifacts in discussions
- how healthy is a component?
- collecting project data/metrics?

#### **Development**

Collaboration

#### Boring and painful

Project Management





necled Development 10015	Work Items	SCM	Build	Reports	Project Mgt.
joining a team	Х	Х	Х		
get my environment configured to be productive	Х	Х	Х		
what is happening in my team?	Х	Х	Х	Х	)
collecting progress status	Х		Х	Х	)
following the team's process	Х	Х	Х		
ad hoc collaboration/sharing of changes	Х	Х	Х		
is the fix in the build?	tool	S	e	t	
run a personal build		1		1	-
		Х	Х		
tracking a broken build	x	X	X X		
tracking a broken build why is this change in the build?	X X	X X	X X X		
tracking a broken build why is this change in the build? reconstructing a context for a bug/build failure	X X	X X X	X X X X		
tracking a broken build why is this change in the build? reconstructing a context for a bug/build failure interrupting current work due to a high priority bug fix	x x 	X X X X X	x       x       x       x       x		
tracking a broken build why is this change in the build? reconstructing a context for a bug/build failure interrupting current work due to a high priority bug fix Snapshot of changes without sharing	x x 	X X X X X X X	x       x       x       x       x       x		
tracking a broken build why is this change in the build? reconstructing a context for a bug/build failure interrupting current work due to a high priority bug fix Snapshot of changes without sharing working on multiple releases concurrently	X X X X X X	x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x	x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x		
tracking a broken build why is this change in the build? reconstructing a context for a bug/build failure interrupting current work due to a high priority bug fix Snapshot of changes without sharing working on multiple releases concurrently tracking the code review of a fix	x x x x x x x x x	x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x       x	x       x       x       x       x       x       x       x       x       x       x       x       x       x       x		
tracking a broken build why is this change in the build? reconstructing a context for a bug/build failure interrupting current work due to a high priority bug fix Snapshot of changes without sharing working on multiple releases concurrently tracking the code review of a fix referencing team artifacts in discussions	X X X X X X X X X	x   x   x   x   x   x   x   x   x   x   x   x   x   x   x	x       x       x       x       x       x       x       x       x       x       x       x       x       x       x		



Goal: a scalable, extensible team collaboration platform for seamlessly integrating tasks across the software lifecycle.



# Team First: What if your tools knows more about the team...

... about your teams

. . .

- ... about your teams artifacts and linkages
- ... rules under which circumstances **code** can be **delivered** 
  - Code quality, traceability, test runs, intellectual property
- ... how to bootstrap a project
- ... how to help new team members get started
- ... your important work item types and their state transitions



#### **Team First**





### Team First: Scaling-up

#### Contributor

- itor 👔
- Repository workspace
- Private builds
- My events

#### Team



- Team stream
  - Sharing change sets
- Continuous build
- Team events

#### • Teams of Teams



- Integration/stabilization streams
  - Sharing baselines
- Integration builds





#### Integrated Tool Set



*"a frictionless surface for development by eliminating or automating many of the daily activities of the team" (Grady Booch)* 



### Transparency

- transparency in planning
  - dynamic plans
- transparency in development
  - automatic linking
  - build results/reports
  - dashboard
- transparency in the end game

- Team Load

🖥 Hours: 96 / 115

💴 🗉 Hours: 80 / 193

20 Hours: 48 / 51

Hours: 96 / 94

- code reviews
- verification
- transparency in process
  - team structure
  - team roles





#### Joining a team episode

#### If They Come, How Will They Build It?

9 Sep 2007

#### To: Mike Cooper

#### From: Ed Johnson

Hi Mike,

I started on the AccountView project today. Can you tell me how to get the code and get started developing?

Thanx,

 $\operatorname{Ed}$ 

To: Ed Johnson From: Mike Cooper

Hi Ed,

The code is all in CVS in the module called AccountView. Just check it out and you'll be right to go. As you've probably noticed, we're all using the Eclipse IDE here. That's all you need to get stuck into it.

Mike

#### To: Mike Cooper From: Ed Johnson

Mike,

Can you tell me the connection details for your CVS server? Will I automatically have access to it, or will I need someone to create an account for me?

#### To: Mike Cooper From: Ed Johnson

Mike,

I finally got CVS access today from Arnold. So I've checked out the AccountView module OK, but it won't compile. The Eclipse project has dependencies on about five other projects. I tried checking those dependent projects out as well, but a few of them won't build at all? How are you managing to develop this thing when the dependent projects don't build?

Ed

#### From: Mike Cooper To: Ed Johnson

Oh yeah - I forgot to tell you about the dependent projects. I always forget about them. I'm not so surprised some of them don't build for you. I've got versions on my machine that build OK but I haven't checked them in for a while. Gimme about 15 minutes and I'll check them in, then you should be right to go.

М.

#### From: Ed Johnson To: Nike Cooper

Mike.

I just got your check-ins, but the utils project still doesn't build. Did you forget to check in some logging library?

Ed

#### http://www.hacknot.info/hacknot/action/showEntry?eid=97



**QCon 08** 

#### Demo: Joining a Team





#### Try it yourself on www.jazz.net





