

Dream Job? The Culture you Want

Helen Walton and Pete Burden

gamevy

SPARK*
THE CHANGE

CONSCIOUS
business
people

Be
Present



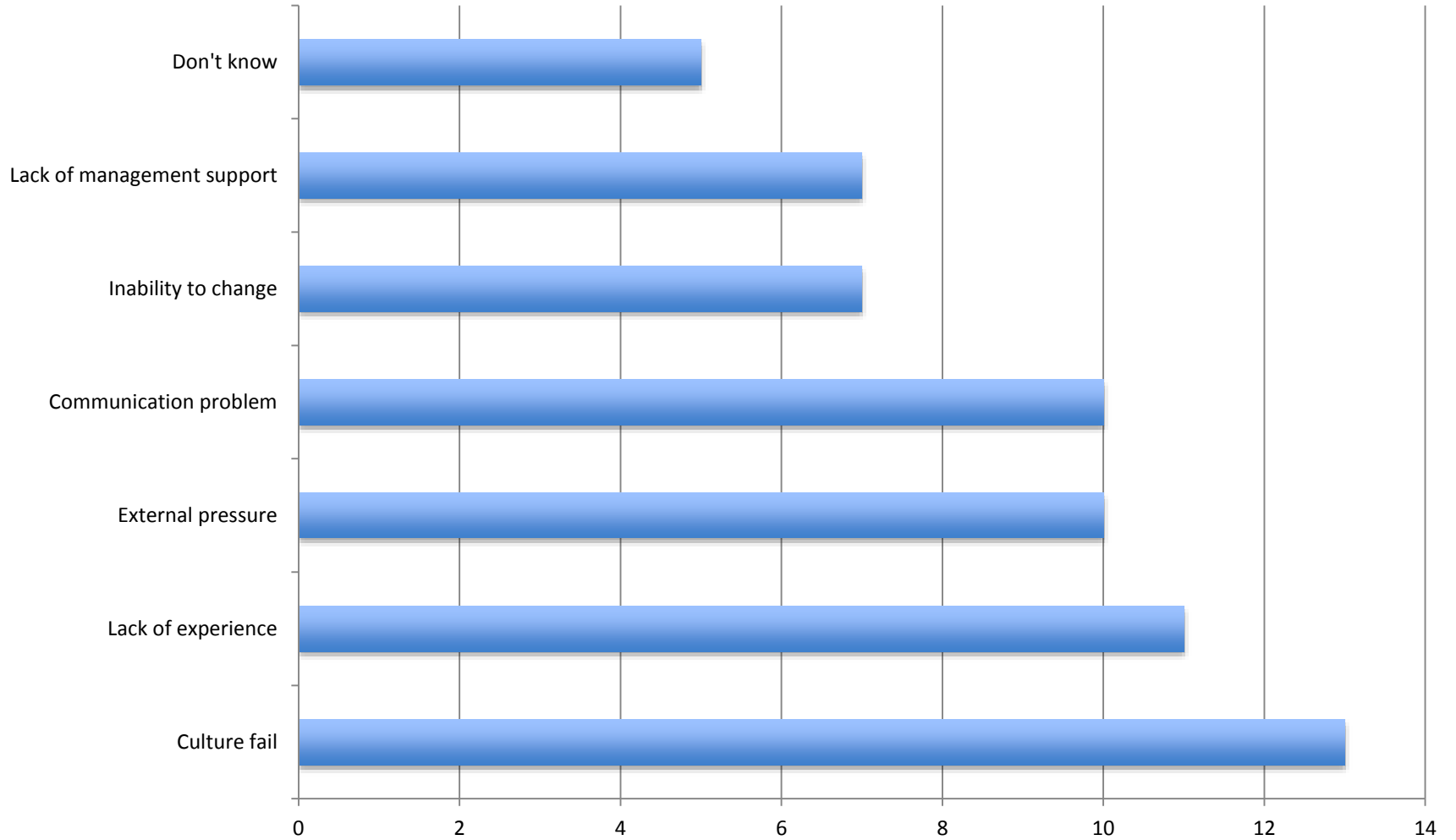








Reasons Projects Fail







© Alamy



GAS AND OIL

A Complete Service

**COURTEOUS
AND PROMPT**







1.19

0.55

2.75

84644

65464

USD

3.86

0.99



0.69

8.28

0.69

1.99

2.88

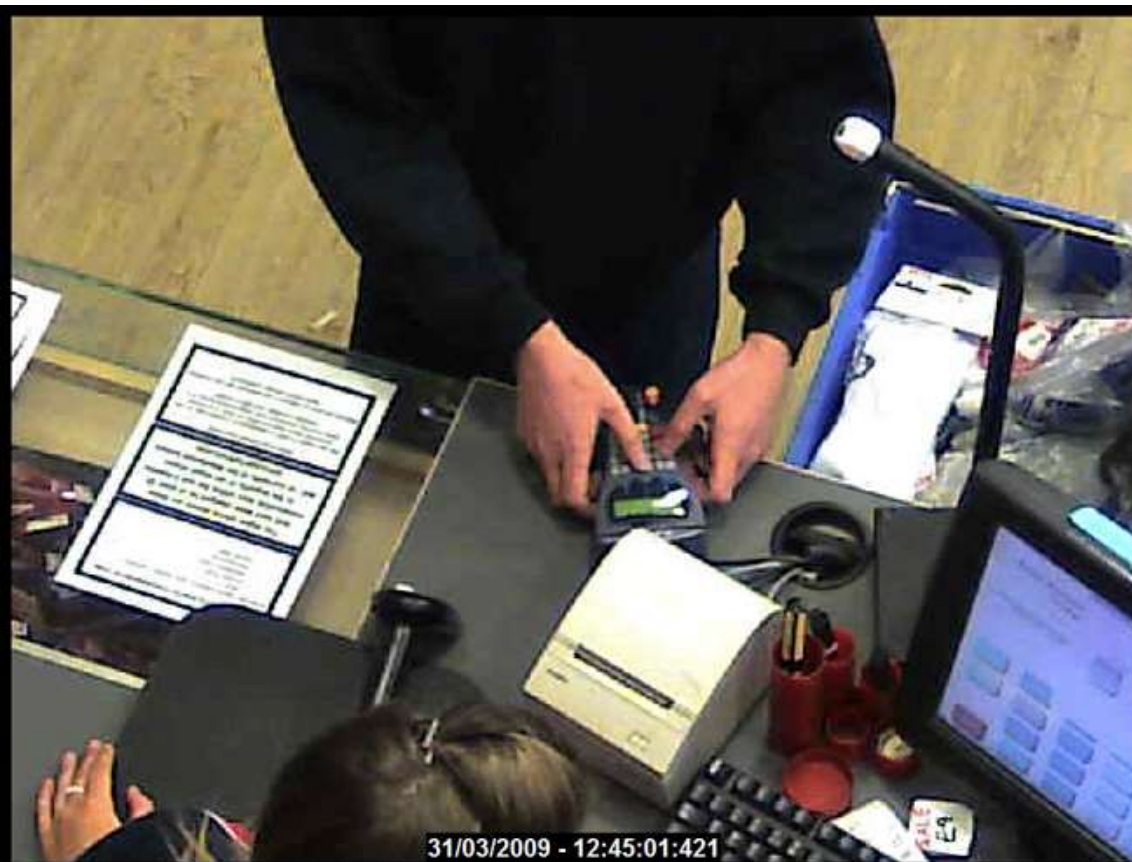












ADDER Data Feed

Date	Time	Text
31/03/2009	12:44:49...	Start Date 05/01
31/03/2009	12:44:49...	Merchant Number 2425464
31/03/2009	12:44:49...	Auth. No. 045515
31/03/2009	12:44:49...	App. ID A000000041010
31/03/2009	12:44:49...	App. Version 0002
31/03/2009	12:44:49...	App. Name CREDITCARD
31/03/2009	12:44:49...	Terminal ID 13152252
31/03/2009	12:44:49...	EFT Trans Number 018069
31/03/2009	12:44:49...	Cryp'gm ID13345418dd50328
31/03/2009	12:44:49...	APS No: 03 CT: 00 CV: 40
31/03/2009	12:45:01...	PIN Verified
31/03/2009	12:45:11...	Please Retain for Your Records
31/03/2009	12:45:11...	Store : 222
31/03/2009	12:45:11...	TR : 1
31/03/2009	12:45:11...	Tran : 191638
31/03/2009	12:45:11...	Date : 31/03/2009
31/03/2009	12:45:11...	Time : 12:44:12
31/03/2009	12:45:11...	Oper : 158893
31/03/2009	12:43:48...	*****
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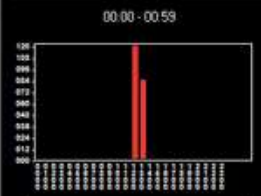
View TR Event

Camera Select

04 Advanced

Save Image(s)

Evidence Removal



March 2009

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Search Archive

Date: 30/09/2010

Time: 11:23:45

View

Single Quad

Speed

Real Time F FF

View Camera Details Enable Audio

Next Image Time: 12:45:01:781

Customer Survey

What do you think about the quality of our offerings?

EXCELLENT

GOOD

AVERAGE

POOR

How would you rate our service?

EXCELLENT

GOOD

AVERAGE

POOR

What are the chances, you will recommend us to others?

EXCELLENT

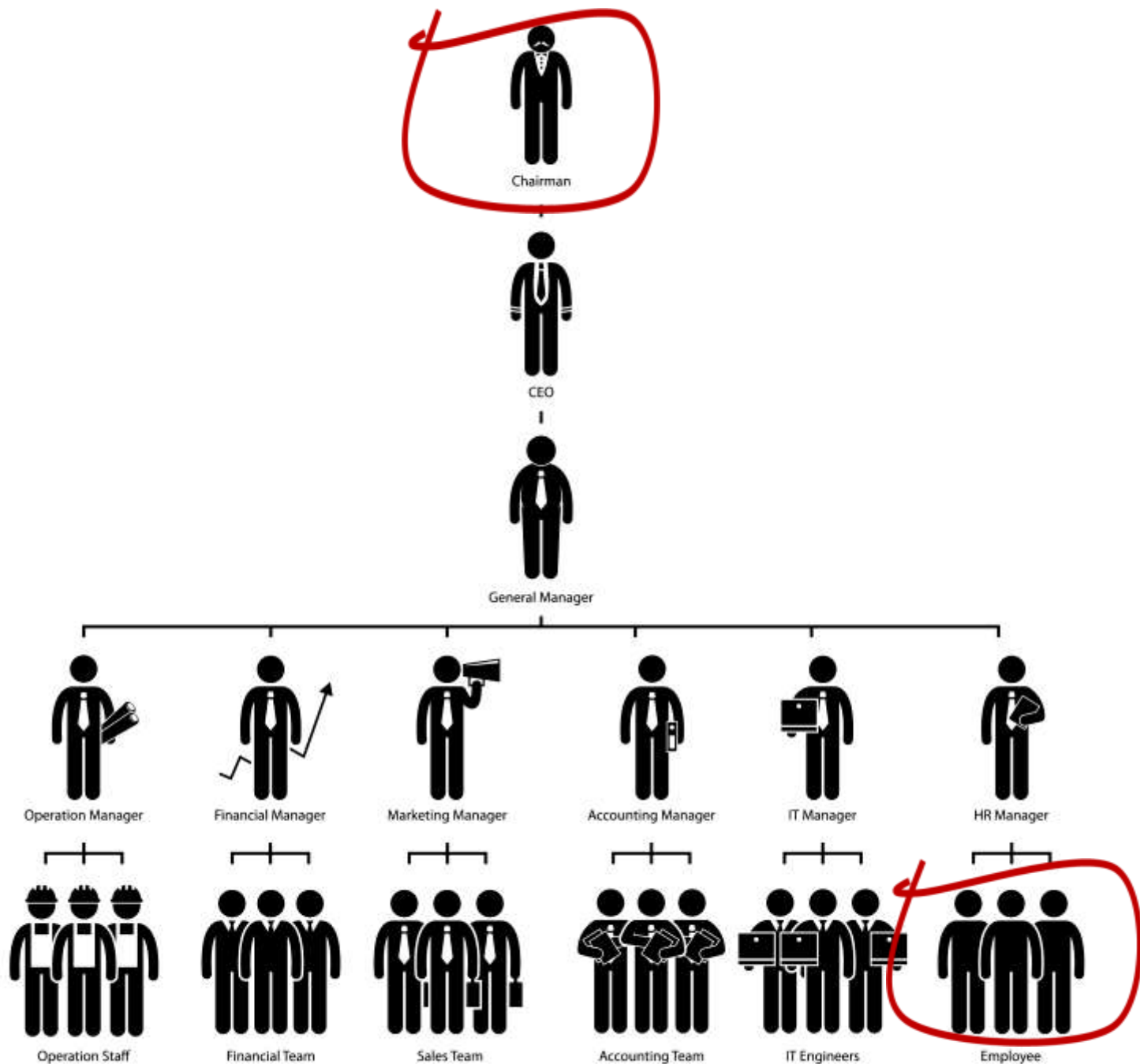
GOOD

AVERAGE

POOR

HELP
YOURSELF!



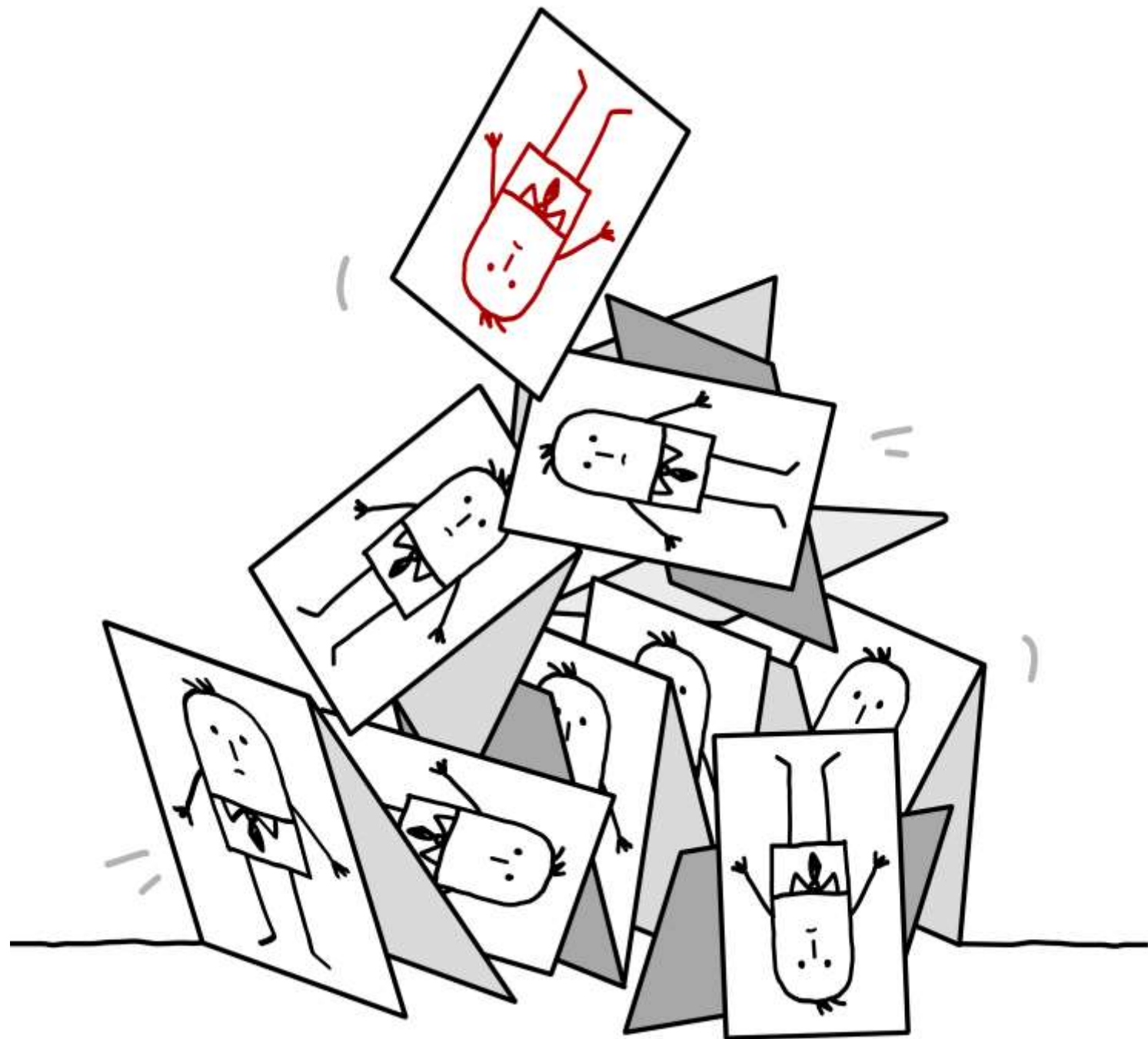






IDEAS
NOT
WANTED







always find an ice cream van

gamevy
NO BOSSES, LOTS OF PLAY



**Create the
organisation
you believe in.**

What to change?

- What frustrates you?
- What bad effects do you witness?
- What poor behaviours do you experience?
- What negative results or impacts do you see?
- Is there a gap between what the organisation says, and what it does?

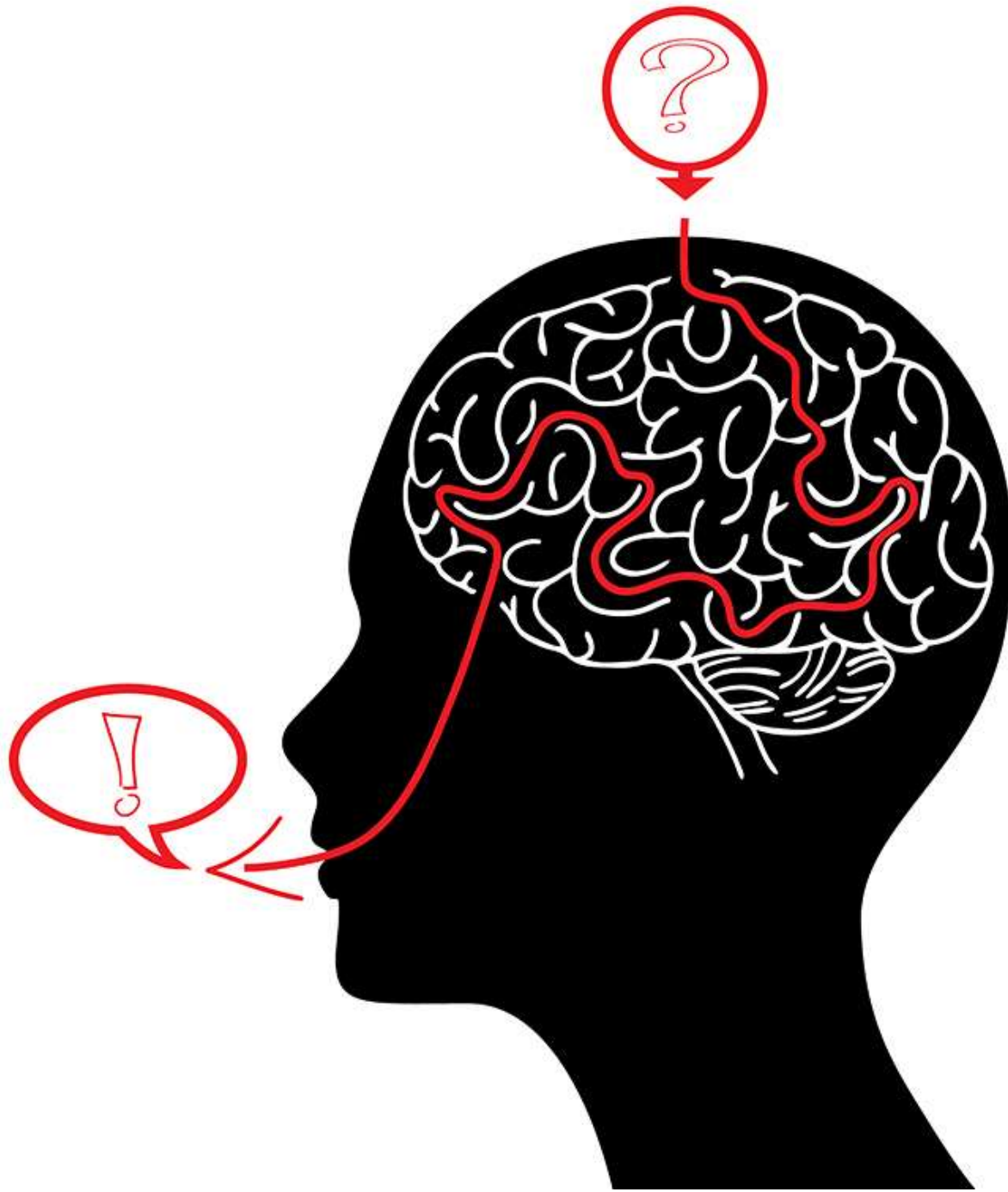


Advocacy and Enquiry

- Groups of 3
- Identify a cultural issue
- Practise enquiring into the issue
- 2 enquire
- 1 help if enquiry slips to advocacy

Enquiry

- What stops this happening a better way?
- What might the cause - or causes be?
- What are the cultural conditions that means this happens?
- What do other people do?
- How do other people contribute to this issue?
- How am I invested in the cultural issue?
- What would doing things differently mean giving up?



A doctor in a white lab coat is holding a black clipboard. The clipboard has a white sheet of paper with the words "BAD HABITS" written in bold, black, sans-serif capital letters. A large, thick red "X" is drawn over the text, indicating that these habits are to be avoided or corrected. The doctor's hands are visible, and a stethoscope is hanging around their neck. The background is plain white.

~~**BAD
HABITS**~~

Three Tasks

- What is your purpose?
- What's your long-term goal?
- What's your action in the next 2 weeks?

Thank You!

- Share
- Ask for help
- Spark the Change