Fighting The #FinTech Wave With DevOps

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Aims For Talk

Why Banking Needs DevOps To Fight #FinTech Disruption
[Some Of] The Ingredients Of DevOps Transformation
How To Be Successful With DevOps In A Banking Environment



DevOps Is Hitting The Financial Services Industry







2014 - Media

2015 - Retail

2016 - FS & Insurance









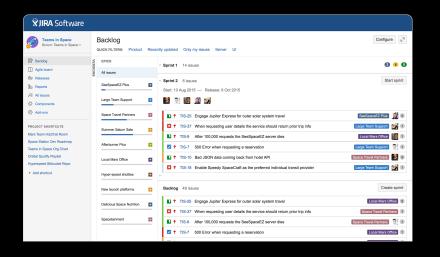






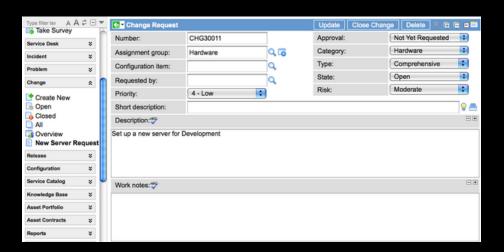
What I Think I Do

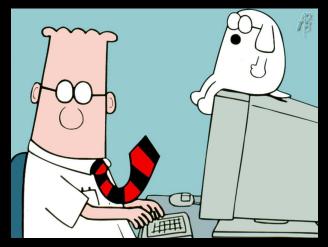












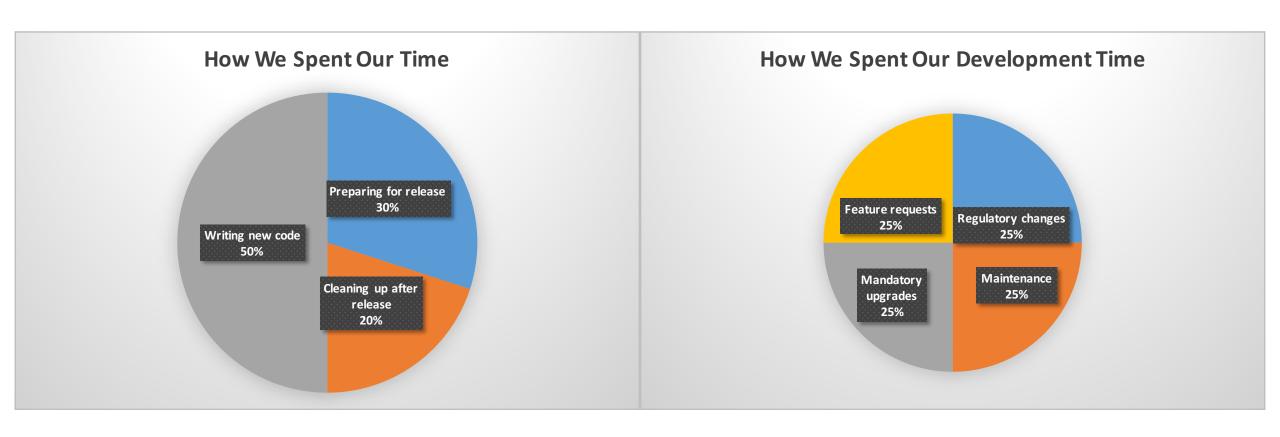


What I Really Do





Six Weekly Release Cycle



12.5% Of Total Time For Innovation







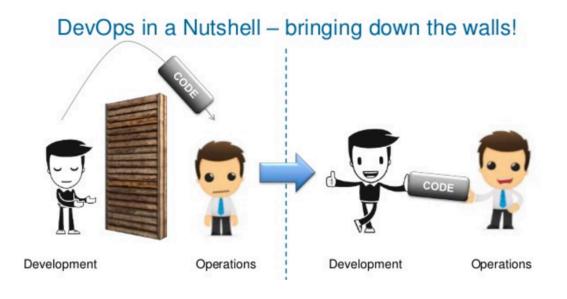


DevOps?

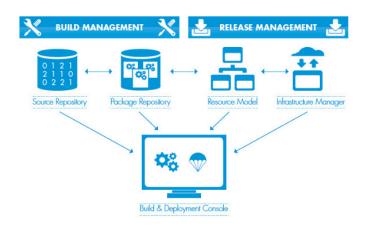




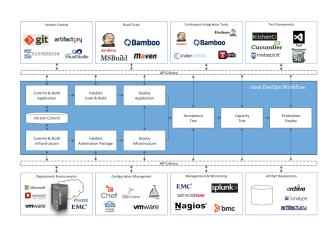




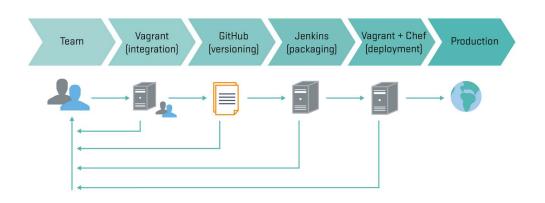
- Improving the collaboration between the traditionally siloed development and operations functions
- An extension of agile software development. Agile as very development focussed, but often moved the bottleneck downstream
- Want to continue agile principles such as automated testing in the sprint to bring operational concerns forward and automate our infrastructure

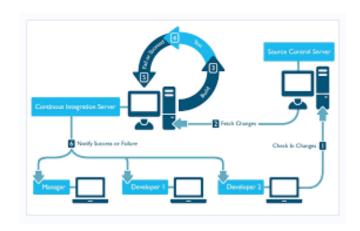




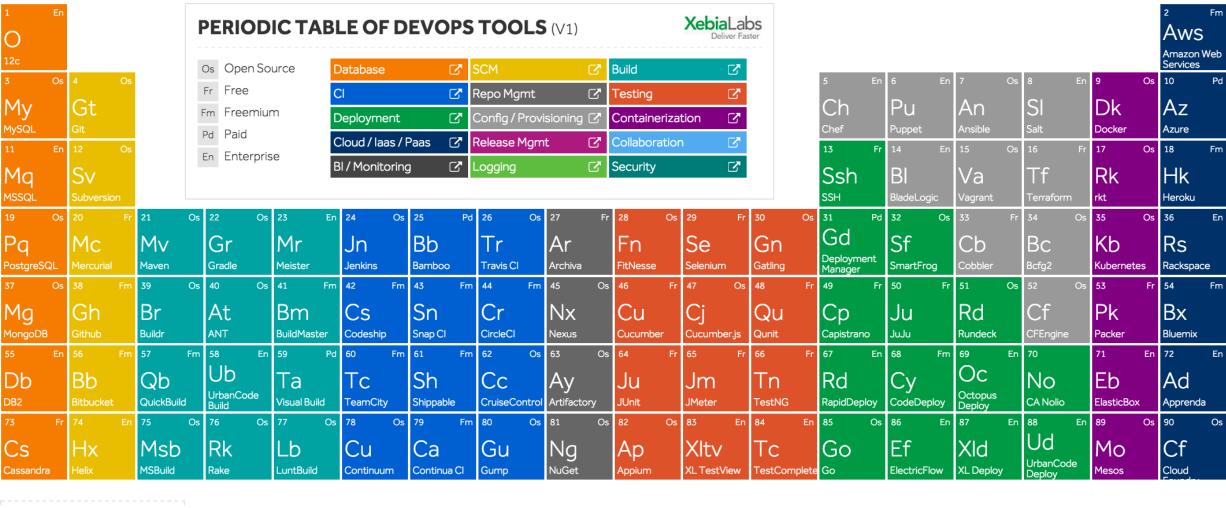


Automation











91	En	92 En	93 En	94 En	95 En	96 Pd	97 En	98 En	99 Fm	100 Pd	101 Fm	102 Fm	103 Fm	104 Pd	105 En
Xlr		Ur	Ls	Bm	Нр	Ex	PI	Sr	Tr	Jr	Rf	SI	Fd	Pv	Sn
XL Release		UrbanCode Release		BMC Release Process		Forest	Plutora Release	Serena Release	Trello	Jira	HipChat	Slack	Flowdock	Pivotal Tracker	ServiceNow
106	En	107 Os	108 Fm	109 Os	110 Os	111 Os	112 Os	113 Os	114 Fm	115 Os	116 Fm	117 Os	118 Os	119 Os	120 En
Sp		Ki	Nr	Ni	Gg	Ct	Gr	lc	SI	Ls	Lg	Gr	Sn	Tr	Су
Splunk		Kibana	New Relic			Cacti	Graphite	Icinga	Sumo Logic	Logstash	Loggly	Graylog	Snort	Tripwire	CyberArk



Benefits

More efficient pipeline from developer desktop to production

Increased efficiencies (cost savings)

Earlier delivery of value (innovation)



Why Banking & Financial Services Industries Need DevOps



Half of the world's banks set to fall by the digital wayside - BBVA

04 February 2015 | 39797 views | 5 📮



Up to half of the world's banks will disappear through the cracks opened up by digital disruption of the industry, forecasts BBVA chairman and CEO Francisco Gonzalez.

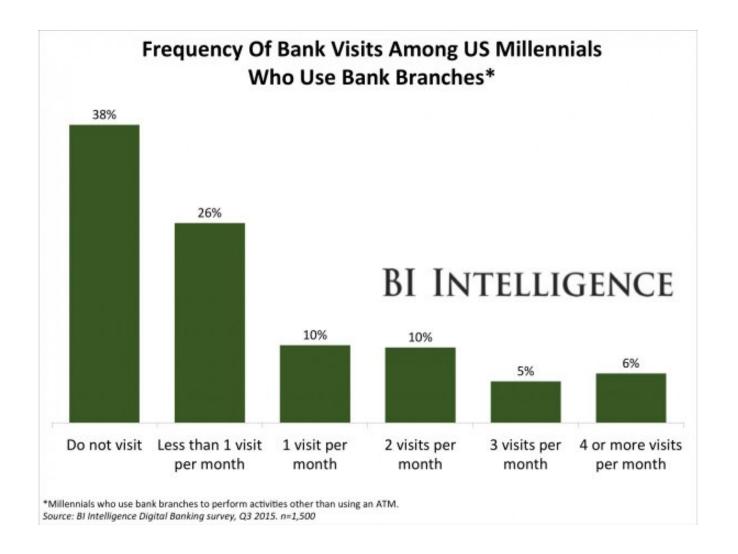
Fintech Growth Poised to Disrupt Banking Industry

January 7, 2016 | Subscribe to The Financial Brand for Free



It is time for banks to take the fintech movement seriously as adoption of fintech could double among digitally active consumers in 2016.







Top reasons consumers adopt fintech solutions

Easy to set up an account

43.4%

More attractive rates/fees

15.4%

Access to different products and services

12.4%

Better online experience and functionality

11.2%

Better quality of service

10.3%

More innovative products than available from traditional bank

5.5%

Greater level of trust than the traditional institutions

1.8%

urce: Ernst & Young © December 2015 The Financial Bran

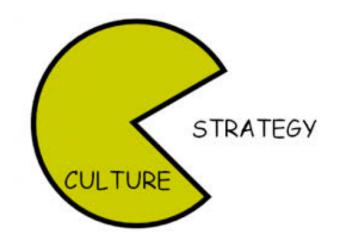










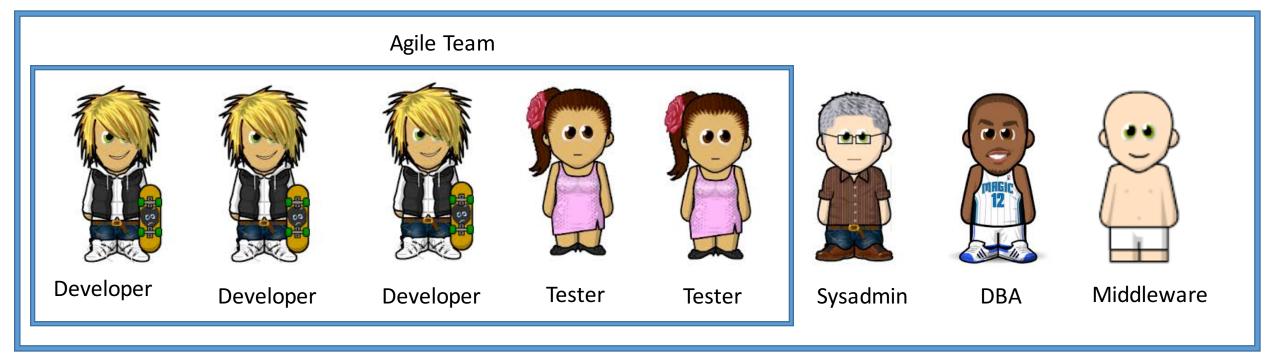


"DevOps Is Not A Culture – It's A Concrete Activity"



Cross Functional Teams

Cross Functional Dev/Ops Team



Team Makeup (Before)

Team	▼ Engineers	Engineers5	▼ Engineers2	▼ Engineers3	▼ Engineers ▼
		Unix	Wintel	Sysadmin	Testing
Delivery Team					
Development Team A	8	0	0	1	3
Development Team B	5	0	0	0	2
Development Team C	16	0	0	1	3
Development Team D	5	0	0	0	2
Development Team E	7	0	0	0	1
Development Team F	8	0	0	0	3

Shared Service Teams	Engineers	~
Testing	17	
Oracle	8	
Wintel	14	
Unix	22	
Middleware	18	

Team Size 144
Cost / Day £50,400.00

Cost / Day £52,150.00

Shared service teams – the root of much evil In enterprise IT

DevOps can mean breaking up shared service teams to reduce depdencies

Shared service teams remain, deep technology focussed

Size of delivery teams increases

Net headcount goes up

BUT efficiencies are restored

Team Makeup (After)

Team	Engineers	Engineers2	Engineers3	Engineers4	✓ Engineers
	Before	Unix	Wintel	Sysadmin	Testing
Delivery Team					
Development Team A	8	2	1	1	1
Development Team B	5	3	2	3	2
Development Team C	16	2	2	1	2
Development Team D	5	2	1	1	2
Development Team E	7	3	1	2	1
Development Team F	8	2	1	2	3

Shared Service Teams	Engineers	$\overline{}$
Testing	11	
Oracle	7	
Wintel	8	
Unix	18	
Middleware	13	

Total

12

20

18

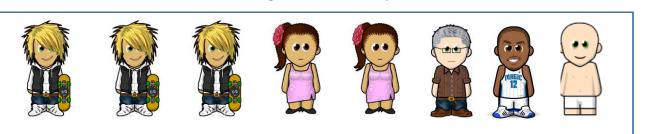
Product Aligned Dev/Ops Team



Product Aligned Dev/Ops Team



Product Aligned Dev/Ops Team



"DevOps Team"





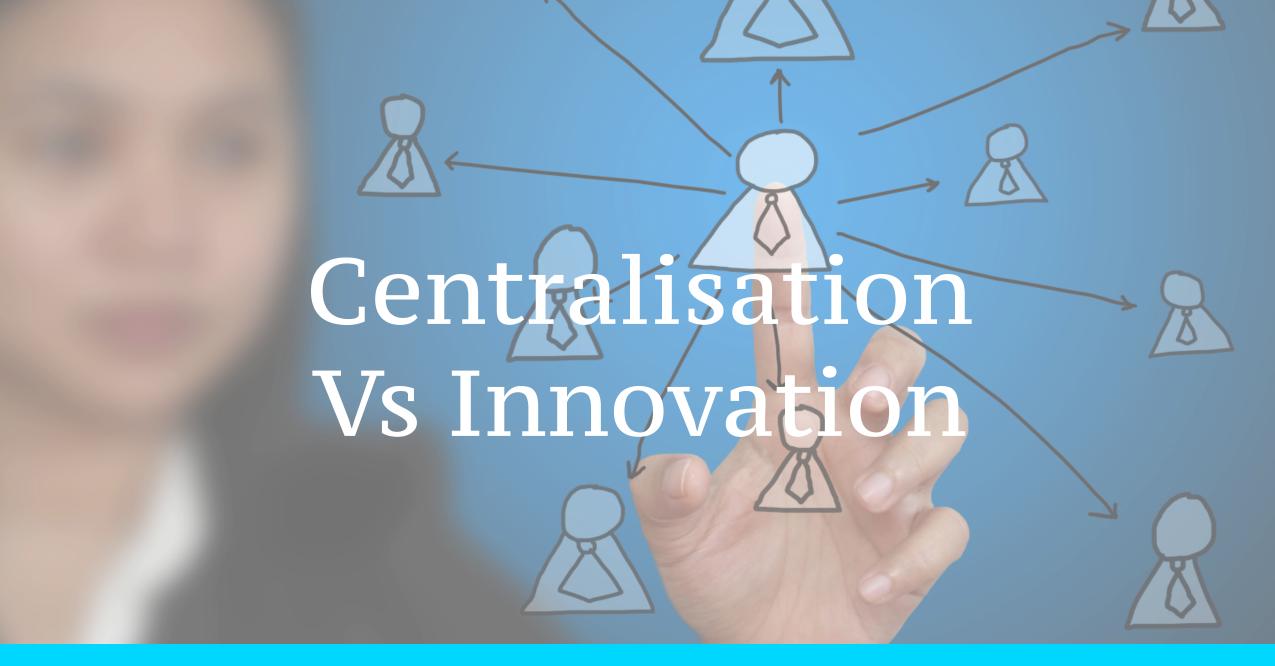




Tips to make DevOps team a success:

- Enable other teams
- Don't become a silo
- Coaching and training
- Reference Architecture
- Automate relentlessly
- Self service











DevOps Team

Federated DevOps Team



docker









Federated DevOps Team











Federated DevOps Te









































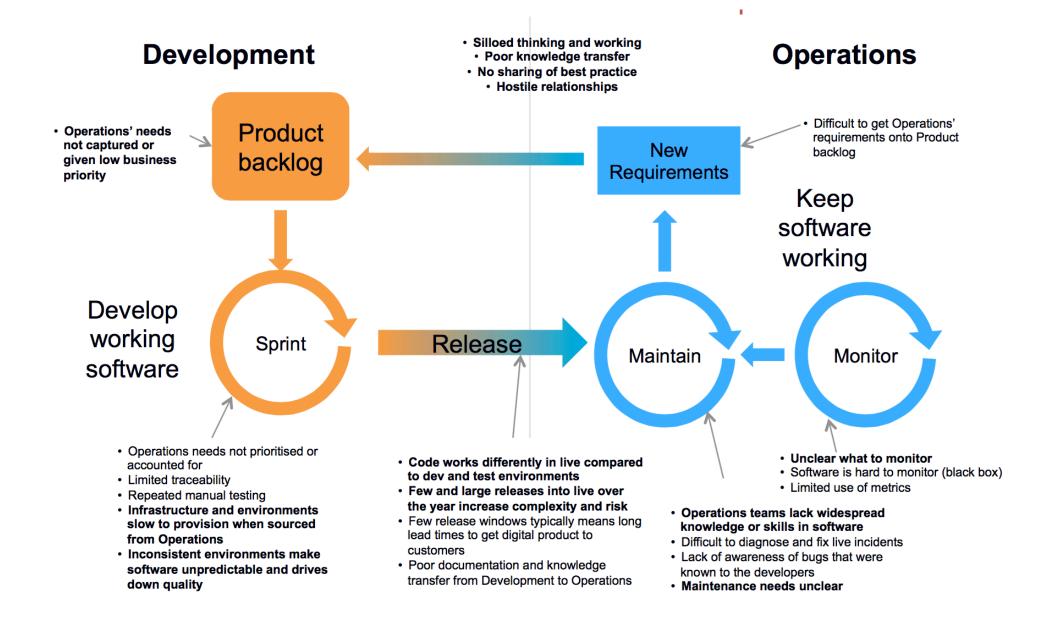


ydocker

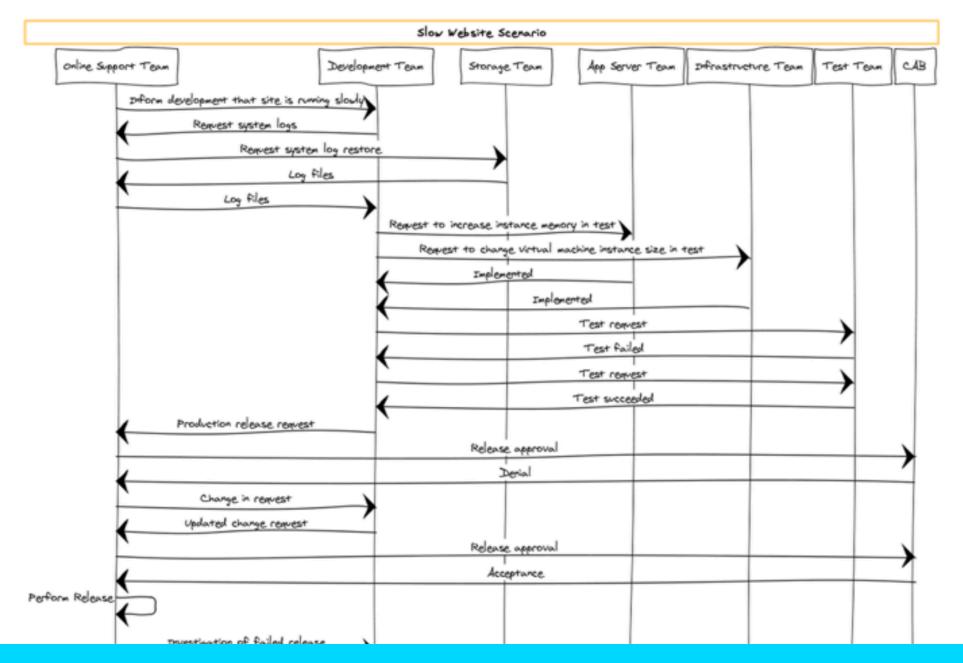
Delivery Team



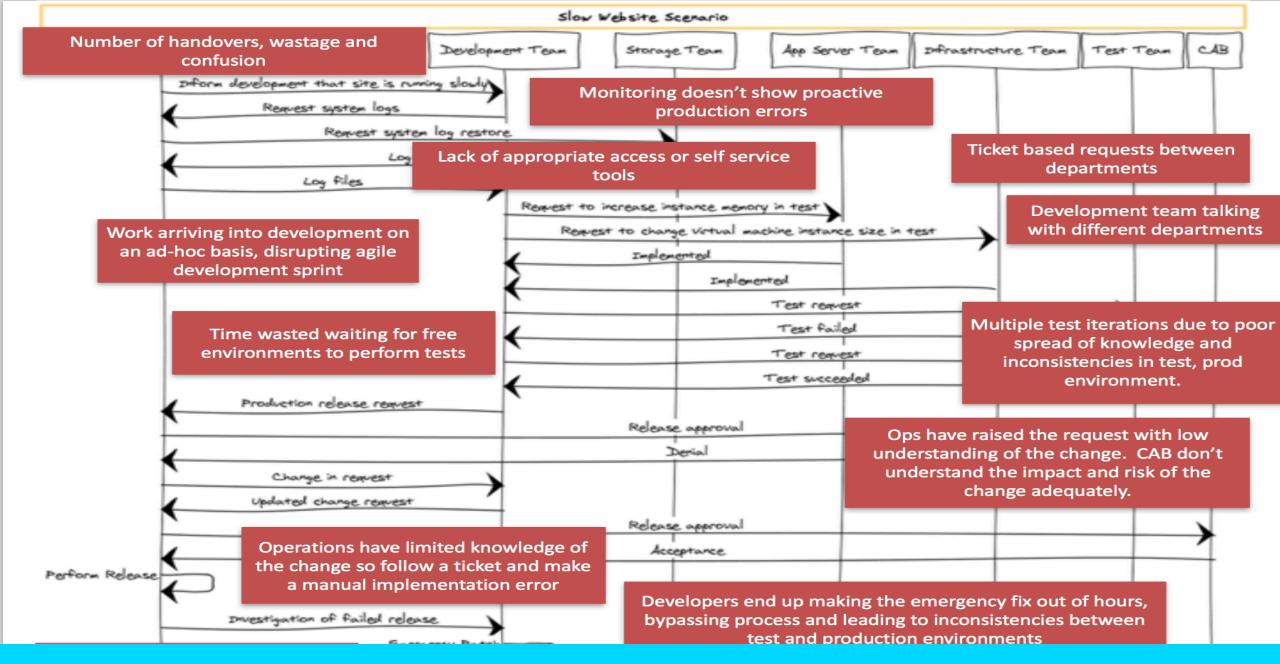




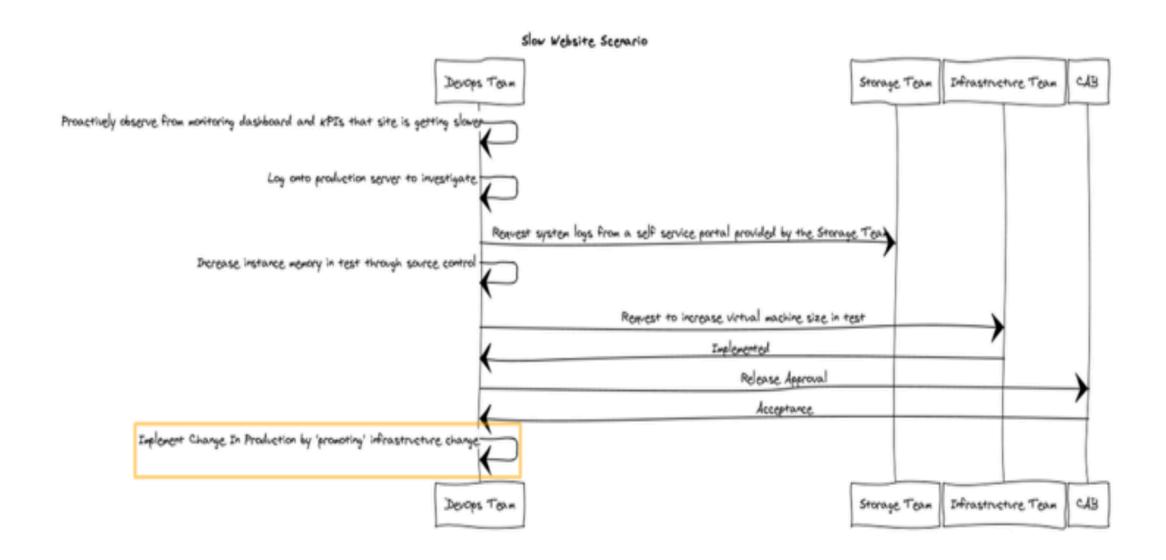




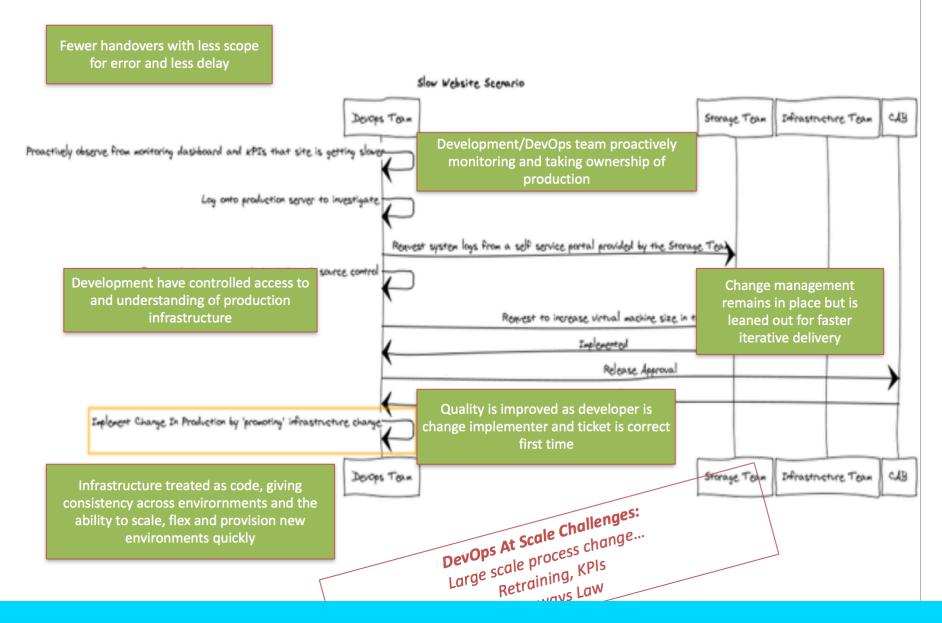








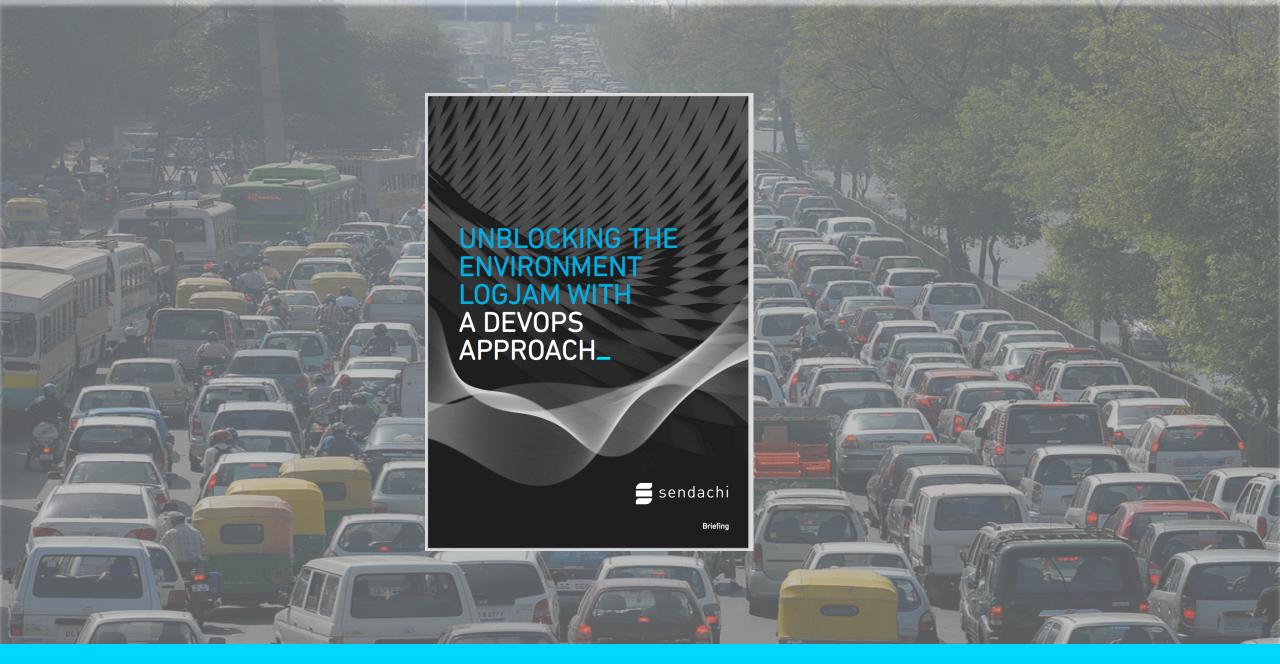
















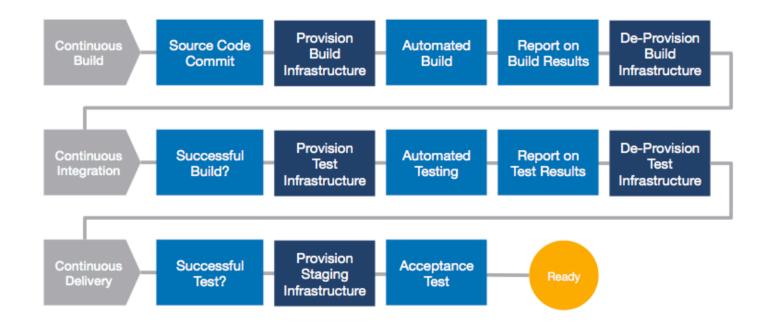




Infrastructure as code pipelines

Infrastructure – it's just code

Raise consistency across environments









Decoupling Monolith To Microservices!



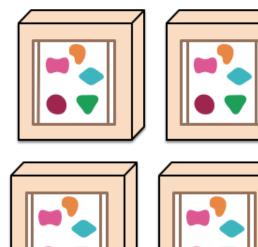
A monolithic application puts all its functionality into a single process...



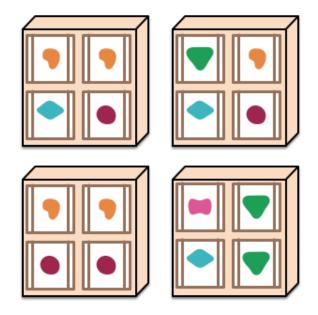
A microservices architecture puts each element of functionality into a separate service...



... and scales by replicating the monolith on multiple servers



... and scales by distributing these services across servers, replicating as needed.

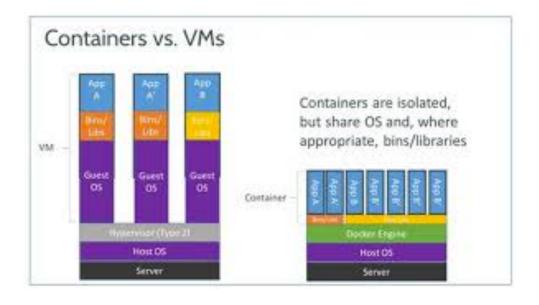






Docker & Containerisation











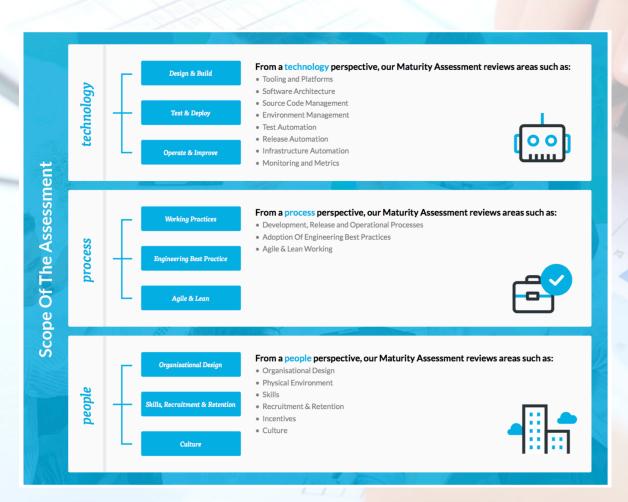
Surprise! Banks Are Surprisingly DevOps Mature!

Agile Adoption
Good Dev/Test Integration
Good Dev/Ops Integration
SOA Architecture
High Levels Of Automation
SHTF Moments

Better Than Many Other Industries!



Measuring, Benchmarking And Assessing DevOps Maturity



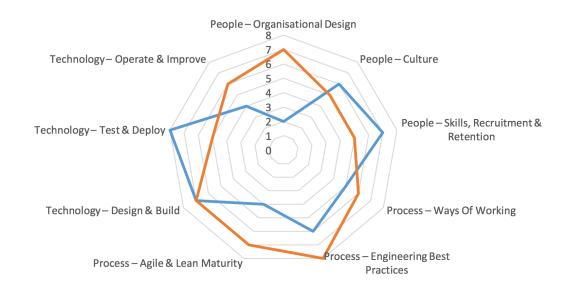
The key to DevOps in a traditional banking environment is a rigorous approach

We need to articulate the benefits to the business case clearly and in hard numbers

We need to benchmark, measure and improve with hard numbers behind it

Measuring, Benchmarking And Assessing DevOps Maturity







Building The Business Case

Efficiency Benefits

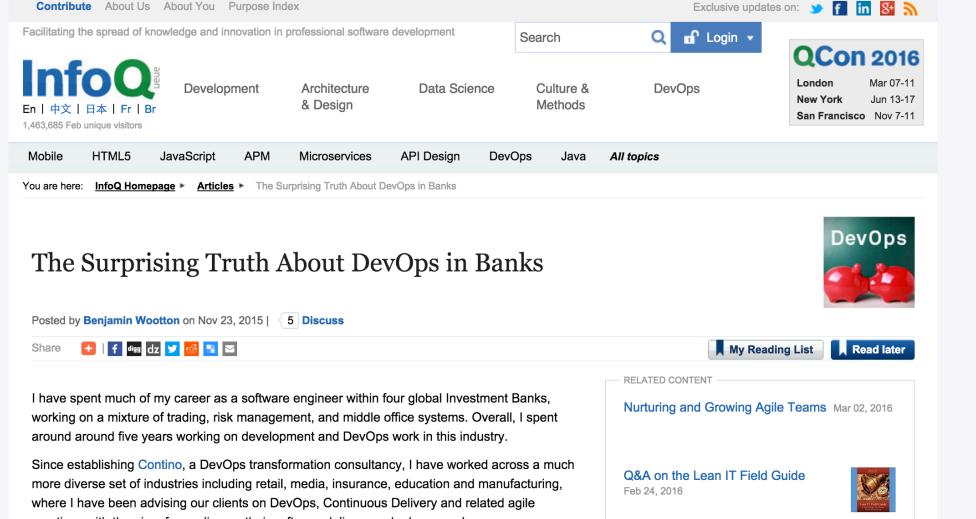
Paradigm	▼ Category	▼ Subcategory	Efficiency Factor	▼ Your Maturity S	core 🔻 Potential Efficiency Benefit Uplift	▼ SDLC Phase ▼
Technology	Engineering Best Practice	Automated merge activity	2.00%	20.00%	1.60%	Development
Technology	Engineering Best Practice	Earlier integration	3.00%	10.00%	2.70%	Release
Technology	Operate & Improve	Raising percent of succesful deployr	n 4.00%	15.00%	3.40%	Development
Technology	Operate & Improve	Reduced wait time for environment	2.00%	20.00%	1.60%	Test
Technology	Operate & Improve	Reduced environment inconsistency	2.00%	20.00%	1.60%	Test
Technology	Test & Deploy	Increased unit testing	4.00%	60.00%	1.60%	Test
Technology	Test & Deploy	Increasted acceptance testing	3.00%	50.00%	1.50%	Test
Technology	Test & Deploy	Earlier performance testing	4.00%	60.00%	1.60%	Test
Technology	Test & Deploy	Reduced project management activ	it [,] 3.00%	25.00%	2.25%	Release
Technology	Test & Deploy	Reduced release co-ordination	2.00%	20.00%	1.60%	Release
Technology	Operate & Improve	Self service database activities	3.00%	50.00%	1.50%	Development
Technology	Operate & Improve	Self service administer application s	e⊦2.00%	10.00%	1.80%	Project Management



Project Phase By Cost (Post Efficiency Savings)

Column1	Development Onshore	▼ Development Offshore	▼ Test Onshore	▼ Test Offshore	Release	▼ Project Management	▼ Total ▼
Project A	£99,324.00	£24,670.80	£26,524.80	£7,460.10	£4,205.25	£14,054.63	£176,239.58
Project B	£96,120.00	£5,253.60	£23,577.60	£6,631.20	£5,046.30	£28,109.25	£164,737.95
Project C	£131,364.00	£2,407.90	£11,199.36	£3,149.82	£5,607.00	£68,711.50	£222,439.58
Project D	£25,632.00	£3,940.20	£38,313.60	£10,775.70	£4,765.95	£24,986.00	£108,413.45
Project E	£52,866.00	£2,451.68	£26,524.80	£7,460.10	£5,887.35	£14,054.63	£109,244.56
Project F	£46,137.60	£6,348.10	£29,472.00	£8,289.00	£6,167.70	£18,739.50	£115,153.90
Total:	£451,443.60	£45,072.28	£155,612.16	£43,765.92	£31,679.55	£168,655.50	£896,229.01
Saving	£112,156.40	£88,247.72	£13,347.84	£3,754.08	£187,520.45	£6,844.50	£411,870.99





practices with the aim of speeding up their software delivery and release cycles.

One thing that has been fascinating from this experience is looking at the contrast between banking and other industries. I have observed first hand that banks are a very different animal to the rest of enterprise IT when it comes to DevOps adoption, with their own challenges, but also their own unique opportunities.

Though many of the people within banking will be surprised by this, I actually think banks are in many ways relatively DevOps mature and in an even better situation for

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Thanks! Questions?

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