

Agile Organizational Patterns

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Track Schedule

10:30-10:45 Introduction

10:45-11:45 Agility: Possibilities at a Personal Level, Linda Rising

11:45-13:00 LUNCH

13:00-14:00 Agile Distributed Development, Guido Schoonheim

14:00-14:15 BREAK

14:15-15:15 Coaching self-organizing teams, Joseph Pelrine

15:15-15:45 BREAK

15:45-16:45 Diseases in Management Methods, Martine Devos

16:45-17:15 BREAK

17:15-18:15 Things people do that we wish they wouldn't, Chris
Matts & Katie Taylor

Agility: Possibilities at a Personal Level

Linda Rising

Some observers of historical trends have suggested that the Industrial Revolution could not have happened without coffee and tea. Control of working and waking is what the Industrial Age was all about.

Is it time for a truly agile approach to how we work and live our lives? What would that mean?

No coffee/tea/Diet Coke/Red Bull? What are the real penalties we are paying for force fitting Industrial Age (plan-driven) living into agile development?

Agile Distributed Development

Guido Schoonheim

This talk will discuss a number of patterns that are common for setting up Agile Distributed Development and will show the remarkable results that can be achieved once you get into a good Fully Distributed Scrum, based on real life case studies. The final result being that distributed environments can achieve the same hyperproductive state that Scrum can achieve locally without making compromises on quality and effectiveness.

Coaching Self-organizing Teams

Joseph Pelrine

Agile coaches are constantly challenged with how to motivate/persuade/trick their teams into self-organizing and doing things, without telling them what to do. Allowing a team to self-organize along the lines of—they're all adults, they'll figure it out—is just as irresponsible as reverting to the command-and-control school of management. This talk presents an approach utilizing leading-edge research and techniques from social complexity science and team dynamics to change the dynamics of a team with the aim of optimizing their work together.

Diseases in Management Methods

Martine Devos

Merit ratings, wanting instant pudding, and other "diseases" infect management methods. These prevailing management "disorders" are almost always in conflict with agile principles and goals and stand in the way of success. Where do these "maladies" originate and why are they so hard to "cure"? Using examples from Deming and Senge, this presentation will explore agile systems perspectives on people issues in management.

Things people do that we wish they wouldn't

Chris Matts & Katie Taylor

This workshop will investigate the "bad" things that people do (e.g. Lie!), and then discuss solutions, strategies or processes to address the issue. We will start with a short presentation on some of the standard strategies for dealing with □bad behaviour. We will have a short brainstorm to identify a backlog of □bad behaviours to discuss. A goldfish bowl will then discuss each □bad behaviour, and the strategies that participants have used successfully and unsuccessfully to address the situation.