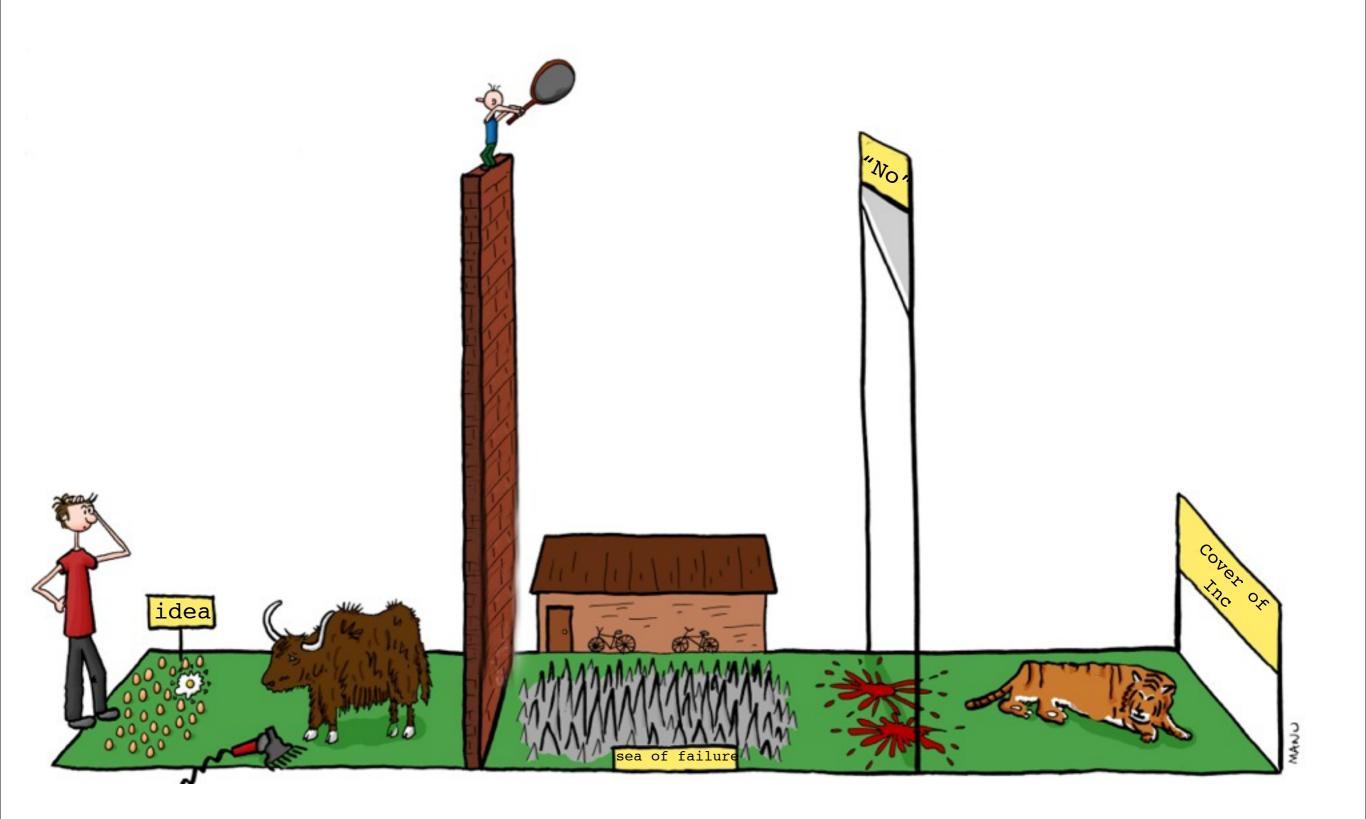
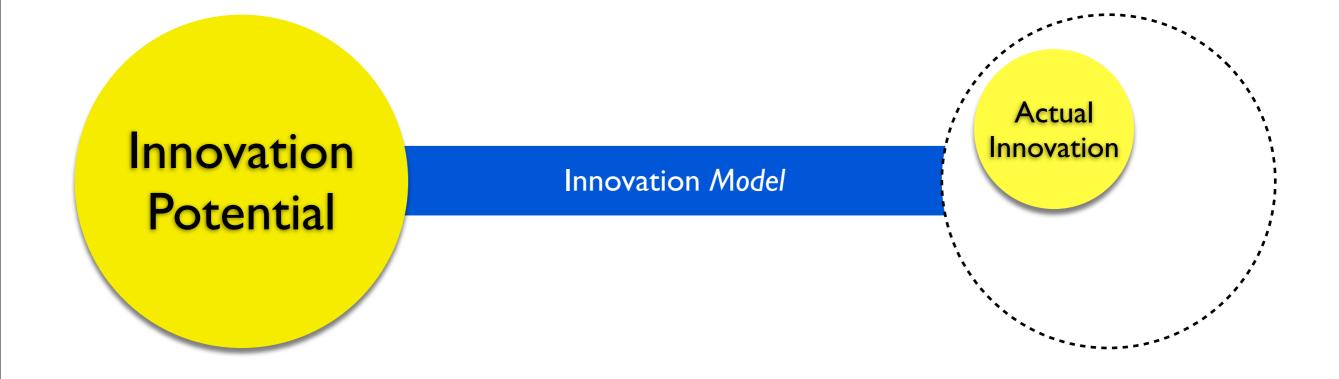
Innovation at Google ...plus a manifesto

Patrick Copeland Google Inc.



Lost In Translation



Top-down Innovation

- I. Create a Research Lab
- 2. Hire a bunch of PhDs
- 3. Ideas: few, big & from the top
- 4. Close and secretive environment and results
- 5. Formal research proposals
- 6. Papers, patents, ..., products

Entrepreneurial Innovation

- I. Create an innovation culture
- 2. Use all employees
- 3. Ideas: lots from everywhere
- 4. Open and shared environment and results
- 5. Informal proposals if that
- 6. Prototypes, products, ..., papers

Innovation Potential Integration Integration Integration

the innovation odds

X% of all new Y fail ...

... even if they are very well implemented

Build the right 'it' VS. Build 'it' right

the pretotyping manifesto

innovators beat ideas pretotypes beat productypes data beats opinions doing beats talking simple beats complex **now** beats later commitment beats committees

innovators beat ideas



Ideas, ideas, ideas ...

"We need some innovative ideas!"

"Where's the next billion dollar idea?"

"I have an **idea** that will change the world!"

\$ value of ideas?

Buy My Ideas

I am no Steve Jobs, but I dress like him...

Patrick's £B idea



Bidding starts at £1,000

Price is for idea only. There is no explicit or implicit offer of help to implement the idea. The idea may not be implemented in a cost-effective way - possibly not at all. The seller of the idea *believes* that the idea is a good one, but cannot guarantee its success. Since we don't know all the ideas that have been thought, the originality of this idea cannot be guaranteed; it's very possible that other people have had this idea. This idea is non-returnable and the sale is final. No credit or refunds will be issued.

SF bay area craigslist > san francisco > resume > resumes / job wanted

Ideator for hire. \$10 per idea. (pacific heights)

Date: 2010-04-03, 10:19AM PDT

People are always telling me I have fantastic business ideas. Some of them have been turned into VC-funded companies and I have already 3 patents to my name.

In the past I've worked hard to turn ideas into products, but now I just want to focus on generating ideas.

For just \$10/idea I will provide you with new business ideas. You can even tell me what type of ideas you want.

Here are some of the categories where I already have some great ideas:

- iPod or iPad applications
- Games (electronic or board)
- Electronic devices and Gizmos (the next iPad or iPod, electronic guitar, virtual pets)
- Collector items (things similar to Beanie Babies, Pez dispensers, etc.)
- Marketing or advertising ideas.
- Many more

\$10/idea is my introductory pricing. After that, I will probably raise my prices to \$20/idea.

If you need some fresh ideas, I am the man for you.

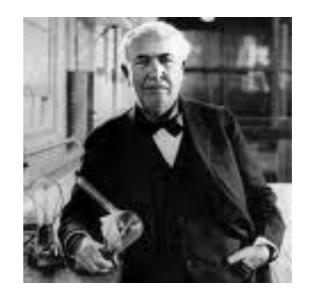
If you are interested, please send me an email with a phone number.

- · it's ok to contact this poster if you are a potential employer or other principal
- · Principals only. Recruiters, please don't contact this job seeker.
- · it's NOT ok to contact this poster with services or other commercial interests



Edison and the lightbulb What's the big deal?





Idea: use electricity to make light Idea: electricity to cause incandescence Idea: vacuum + bulk to prevent burning





of innovators $\cong 0$ # of ideas

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Another **huge** problem with ideas ...

Opinion

Idea



Opinion

Welcome to Thoughtland

Рор. ၸ





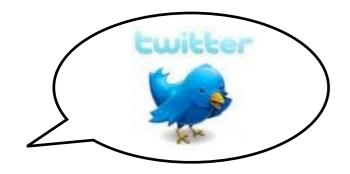


Thoughtland Where every idea can be wegative False















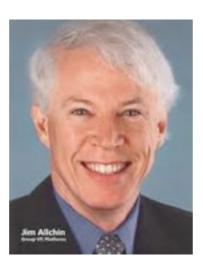
Thoughtland Where every idea needs to prhink Group















?????????



SALE 50% Great idea from Patrick



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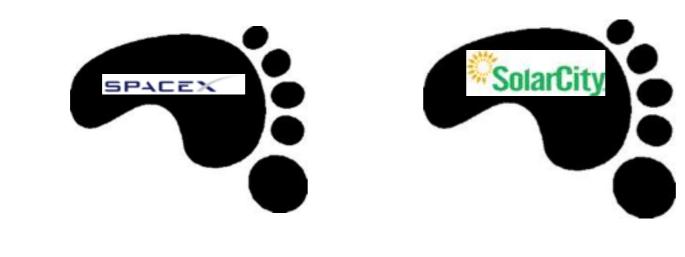
If you want innovation, don't look for ideas (lightbulbs),

look for innovators
 (Thomas Edisons).

How Do You Find Innovators?



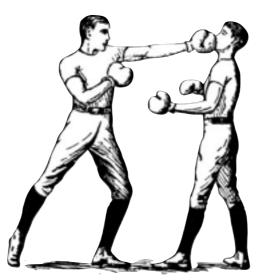
Example from pretotyping workshop Example from pretotyping bookstop







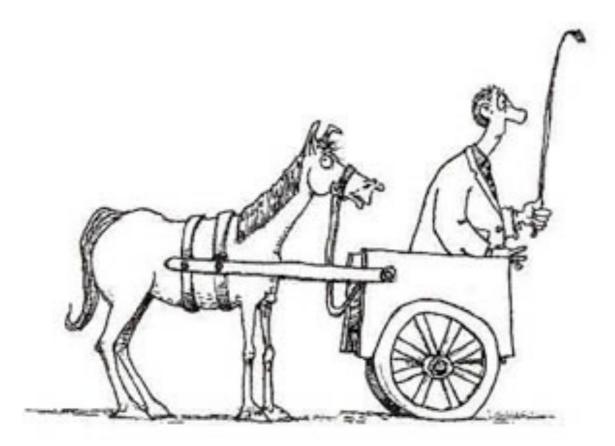
pretotypes beat productypes



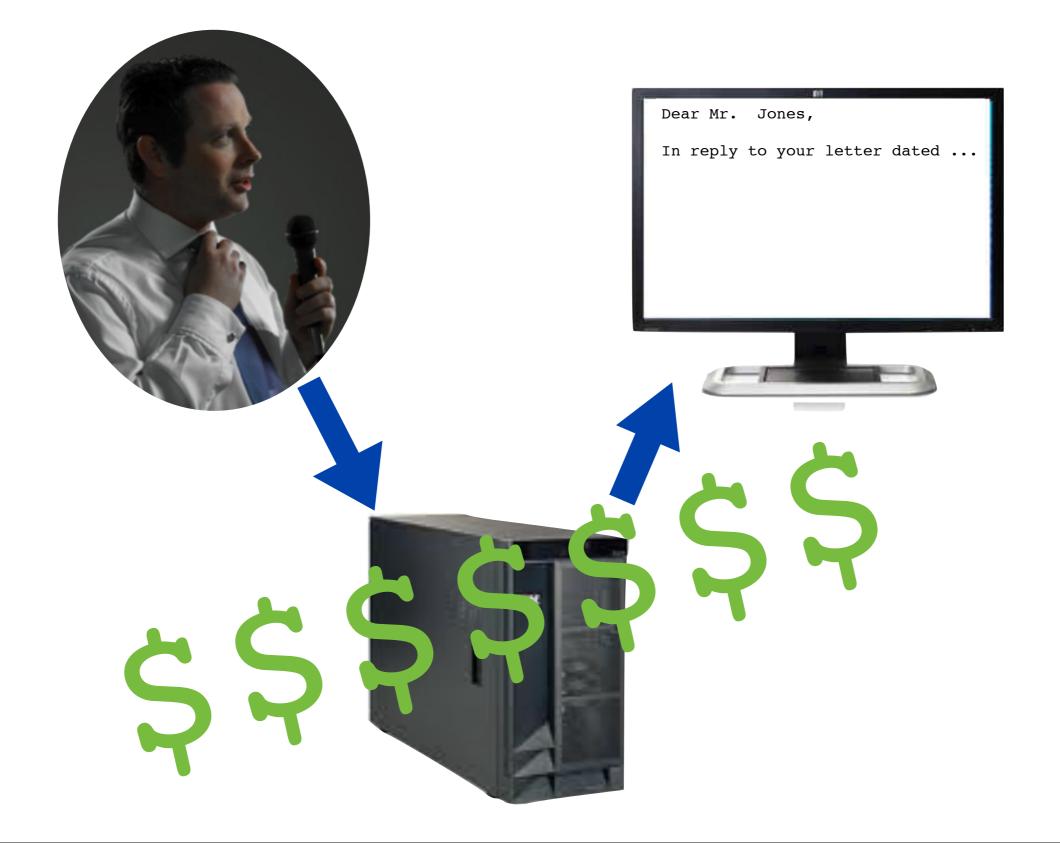
The Innovator's Nightmare

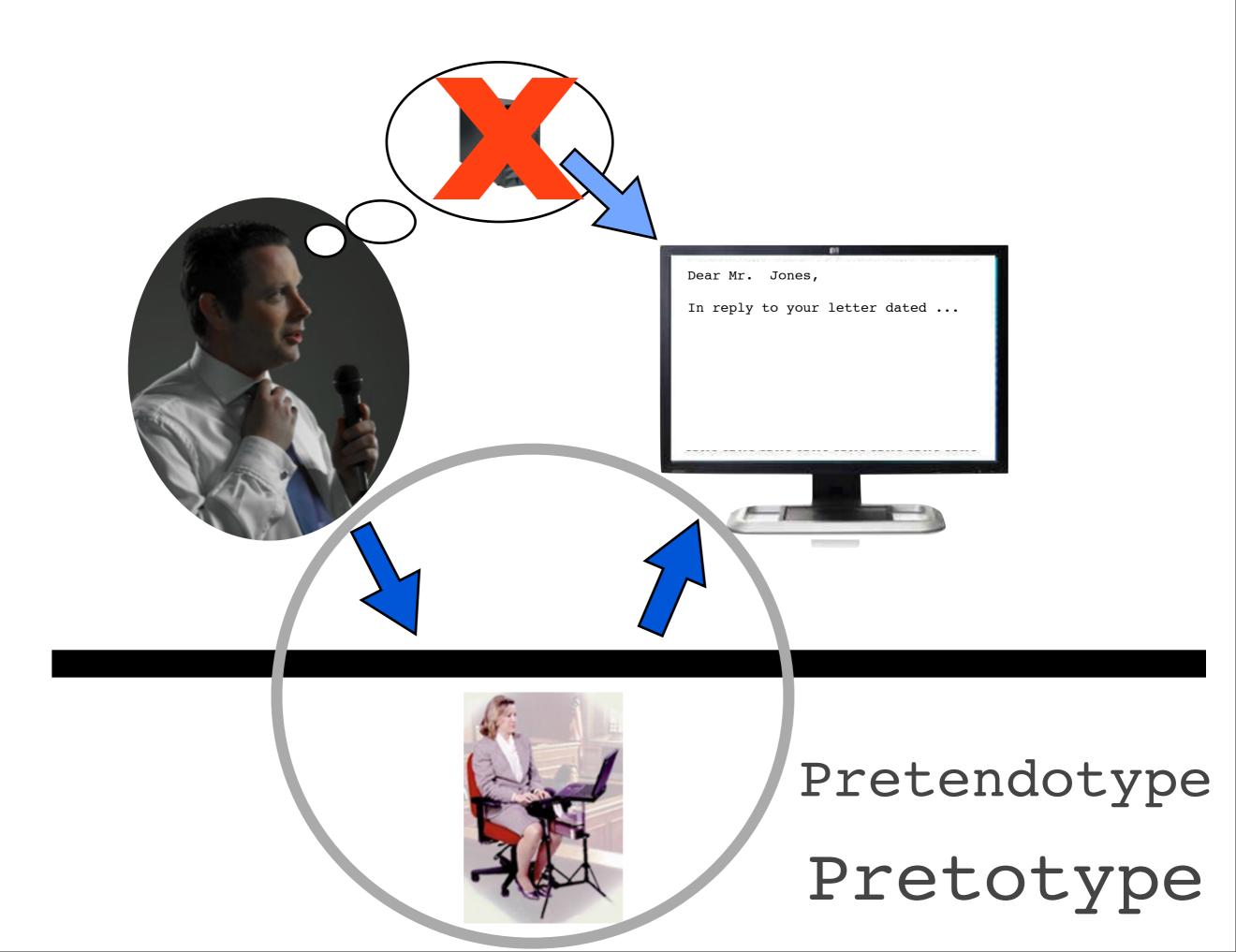
Spending years and millions, to build and perfect a product or service that people don't need or want.

Building the right "it" vs. Building "it" right

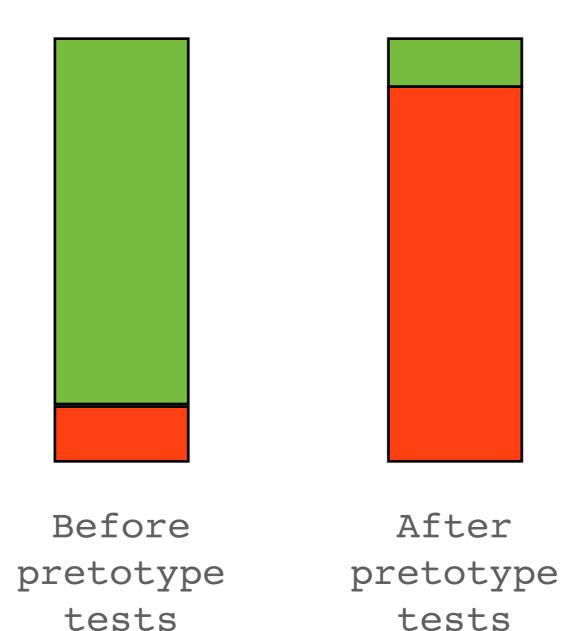


IBM & Speech-to-Text Technology





"We love the *idea* of speech-to-text and we'll pay big \$ for it if you can built *it* right."

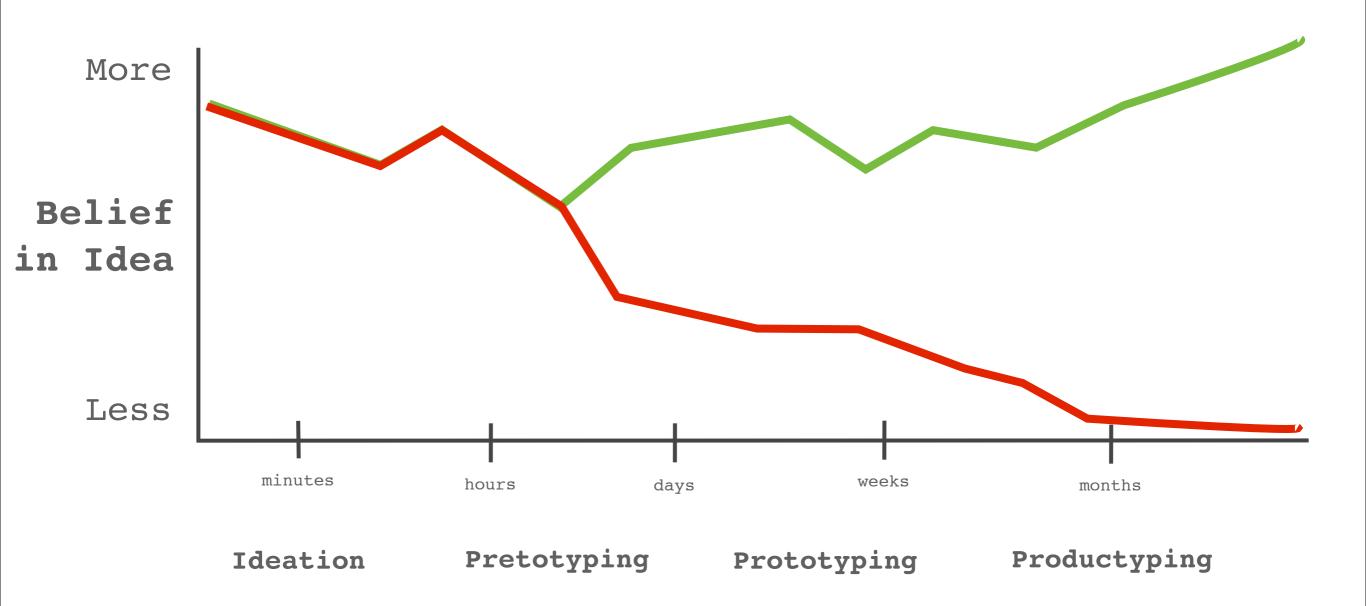


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The Original Palm "Pre"



Testing Your Belief



Pretotyping Fake it before you make it

Prototyping

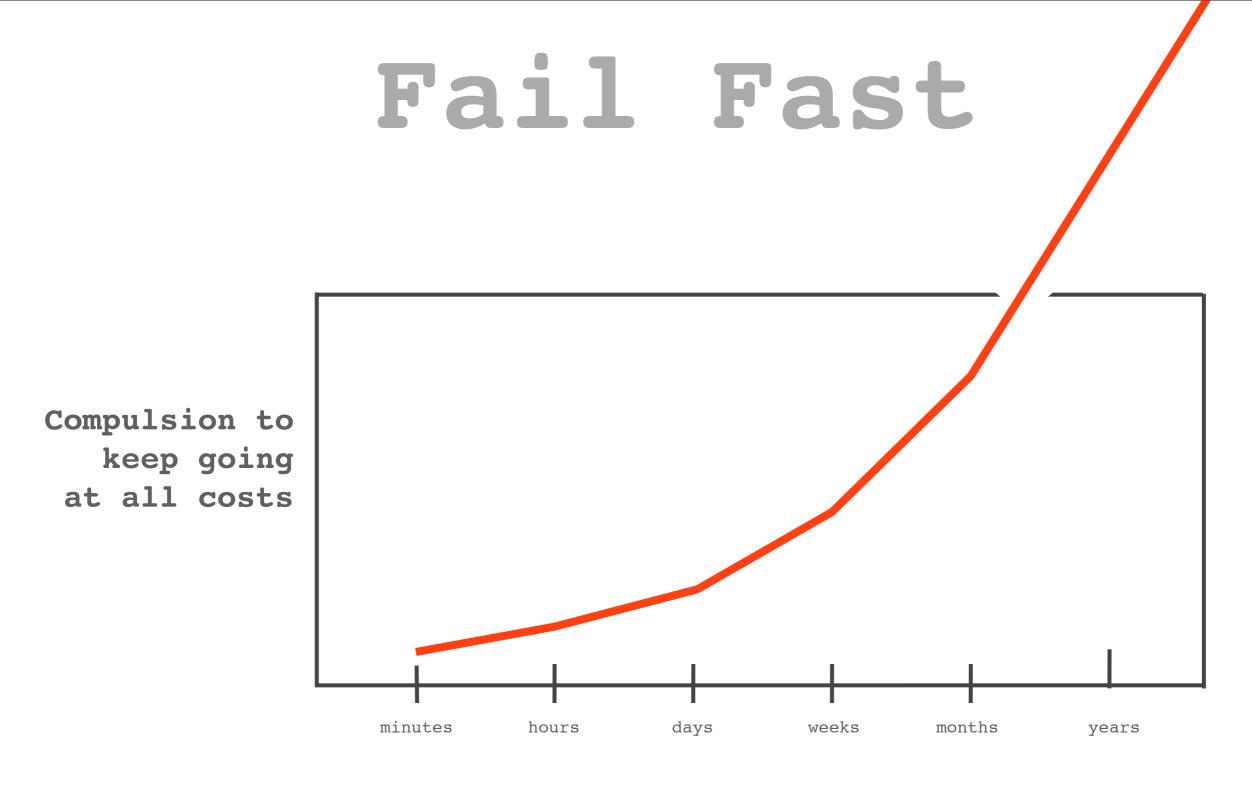
- Investment: days, weeks
- Q: Can we build it?
- **Deliver:** Working prototype

Pretotyping

- Investment: hours, days
- Q: Would we use it?
- **Deliver:** Working pretotype







Time Invested

5 minutes

<u>paper-pretotypes</u>

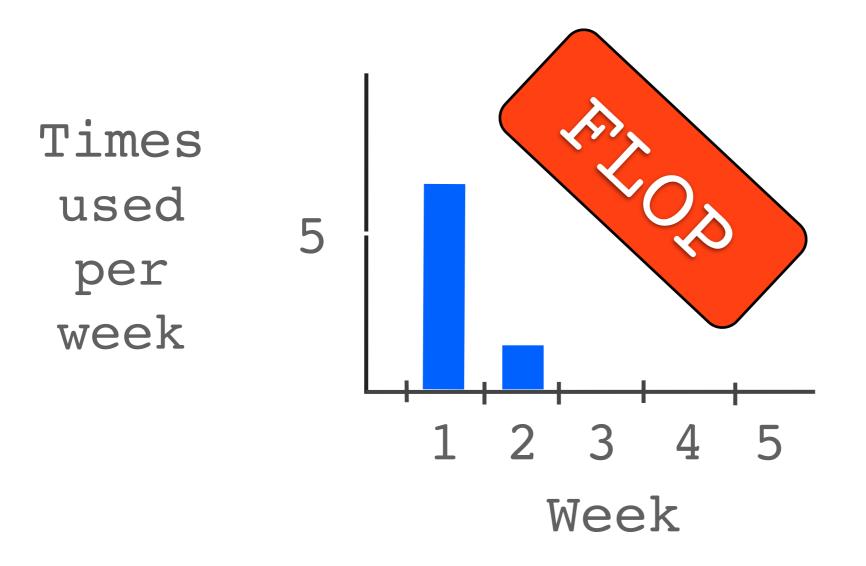
Create your own innovative Android app

Example from pretotyping Wor



PARK-JERK DATE [#1414] TIME TIME Loc. OI. 11.05 [120 51/905 CHOOSE OFFErse 4 STRAID-1 2-23-4 miling LICENSE PHOTO 63 822 TAKE

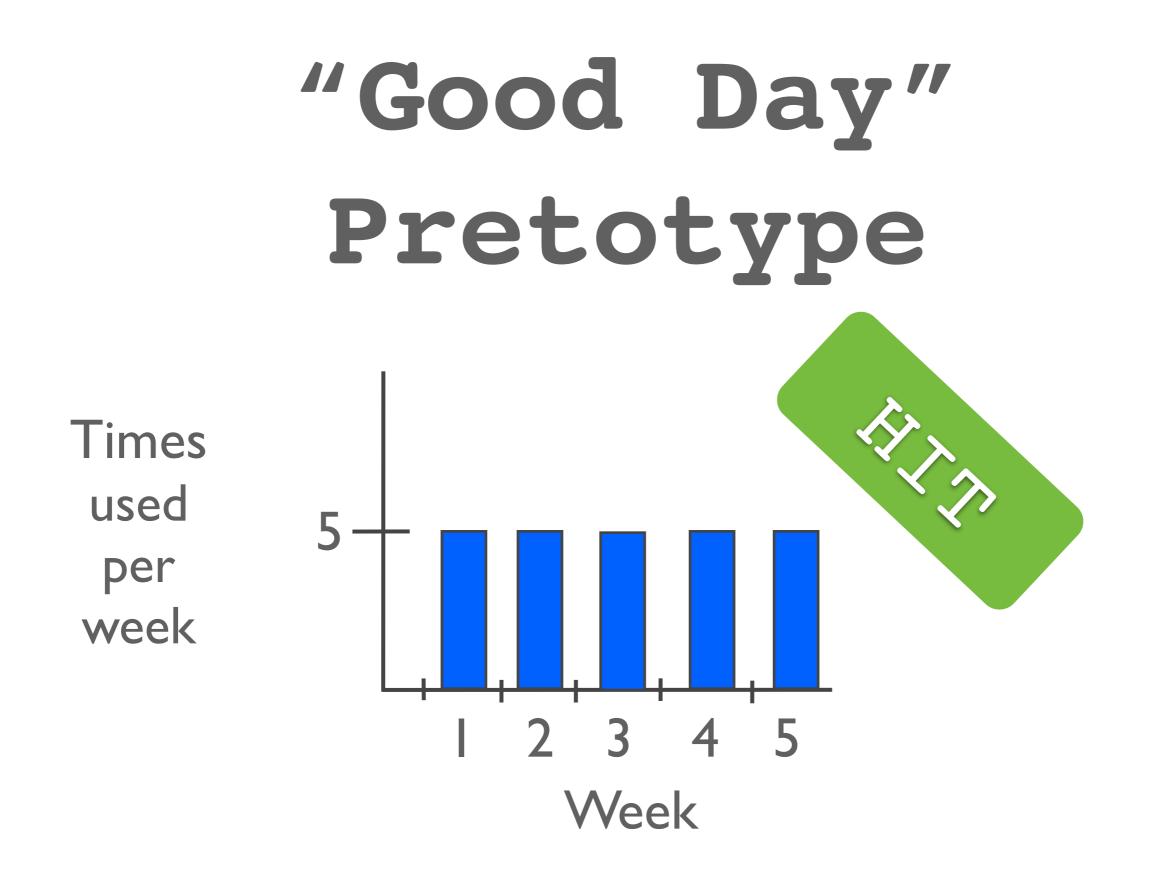
Park-Jerk Pretotype



"We are not retreating - we are advancing in another direction."

Oliver P. Smith

@ GOOD GOOGLE DAY 3 BAD GODGLE DAY I HAD A GOOD, FUN, PRODUCTIVE DAY 1 HAD A BAD, BORING, UPPRODUCTIVE DAY SEND





Make sure you are building the right thing before you invest a lot in building it right.

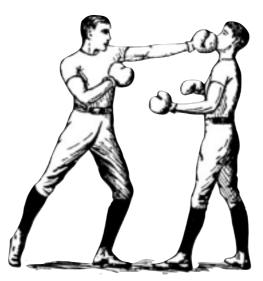
Example from pretotyping Wor

Create your own innovative Android <u>working pretotype</u> using Androgen*

30 minutes

*see pretotyping.org

data beats opinions



Are you on the right track? (i.e. building the right 'it')

Credibility

Usage data



Pretotype Prototype Med

Idea

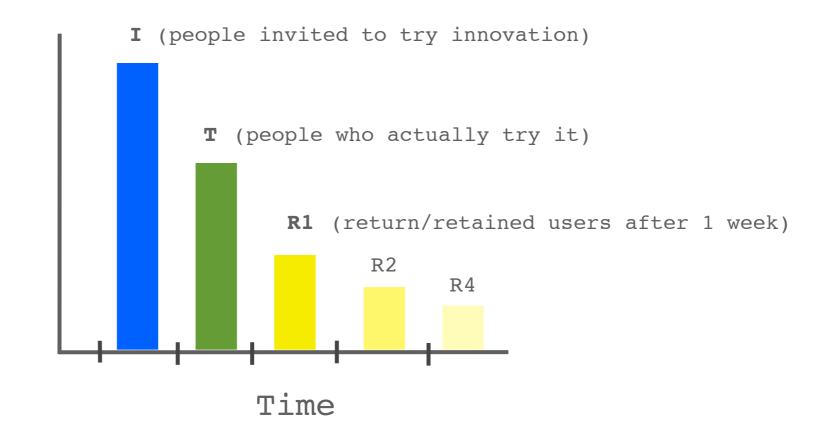


HITOrFLOP

Protottoo

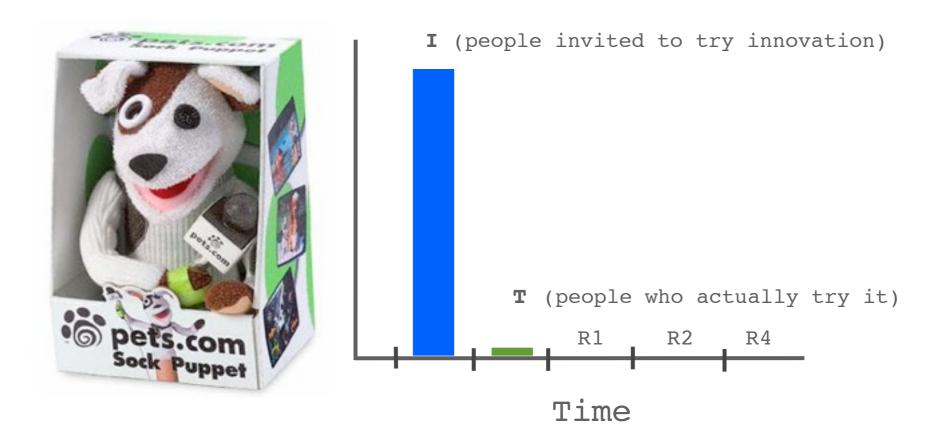
F.L.O.P. Failure in Launch Operations or Premise

HITOrFLOP

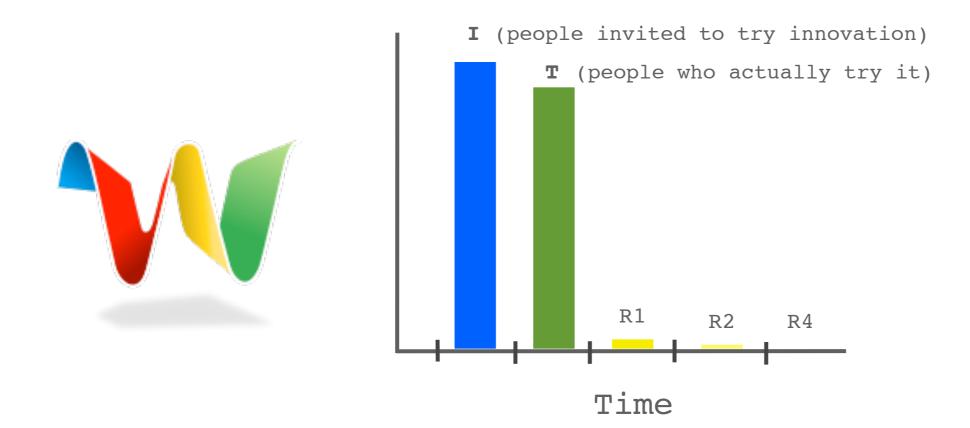


T / I = % of tried / invited R_n/T = % of return user after n weeks R_{n+1}/R_n = % of returning users loss over time

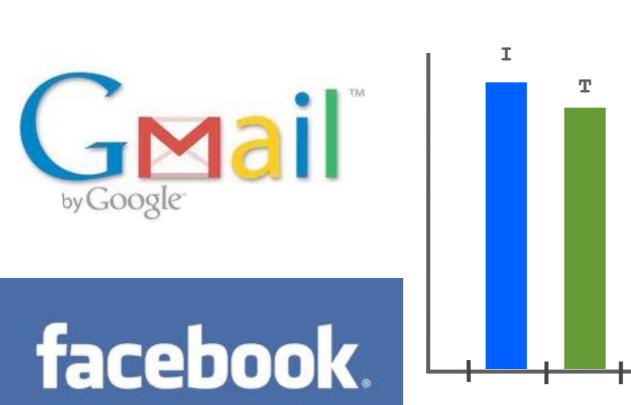
FLOP

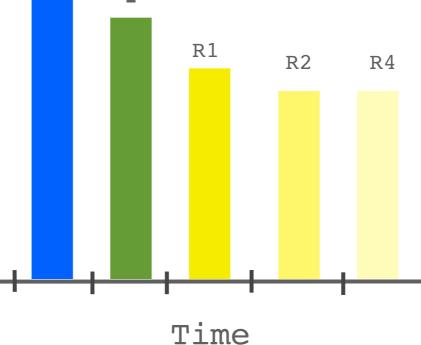


FLOP

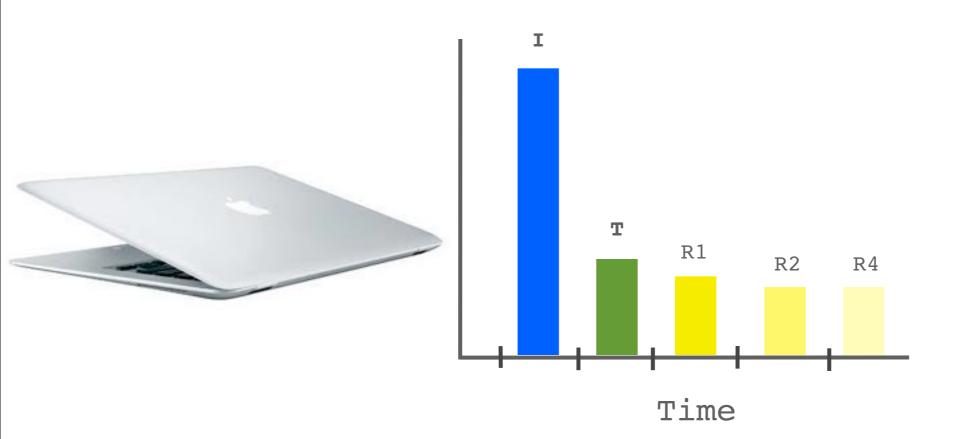


Huge HIT









Ditch on both sides of the road

That's dumbest/best idea I've ever heard

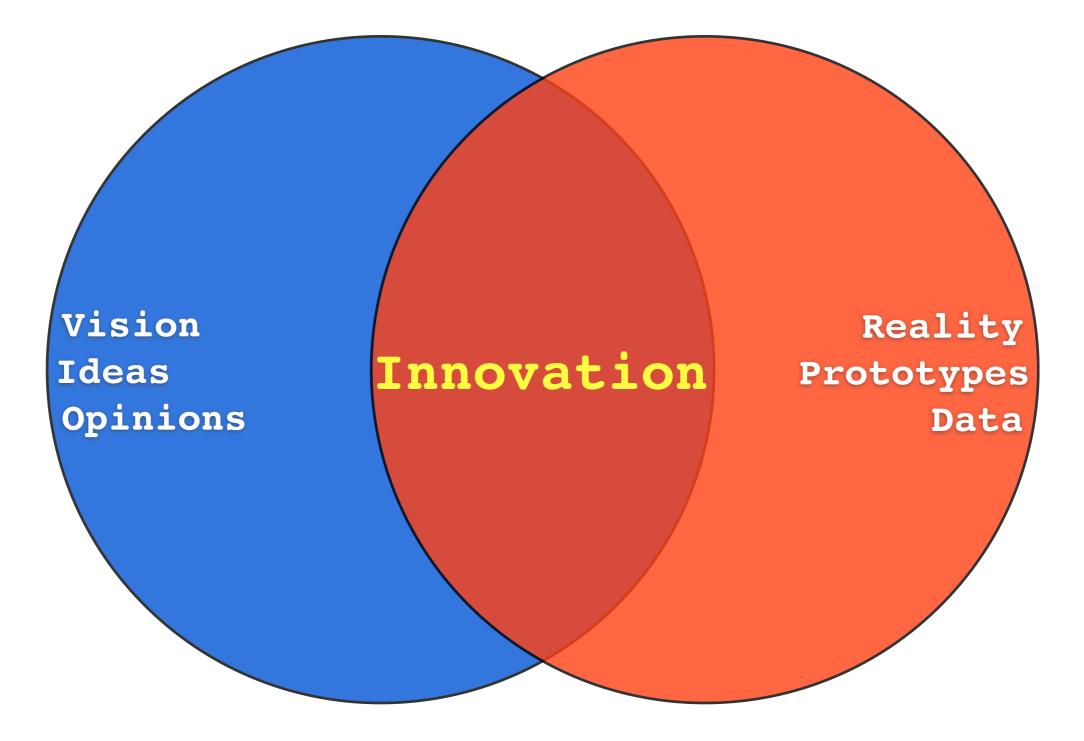


Let's test 500 shades of blue



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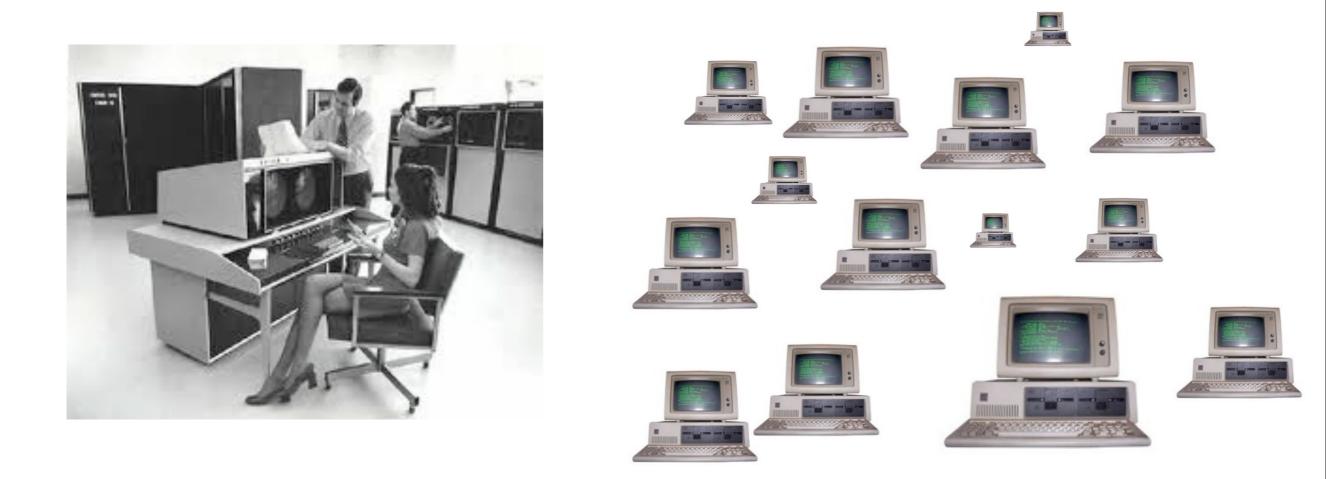
Vision vs. Hallucination



Ok, ok, but can anyone do this? At any stage? In any market condition?

Clone Wars

Then: Mainframe vs PC clones

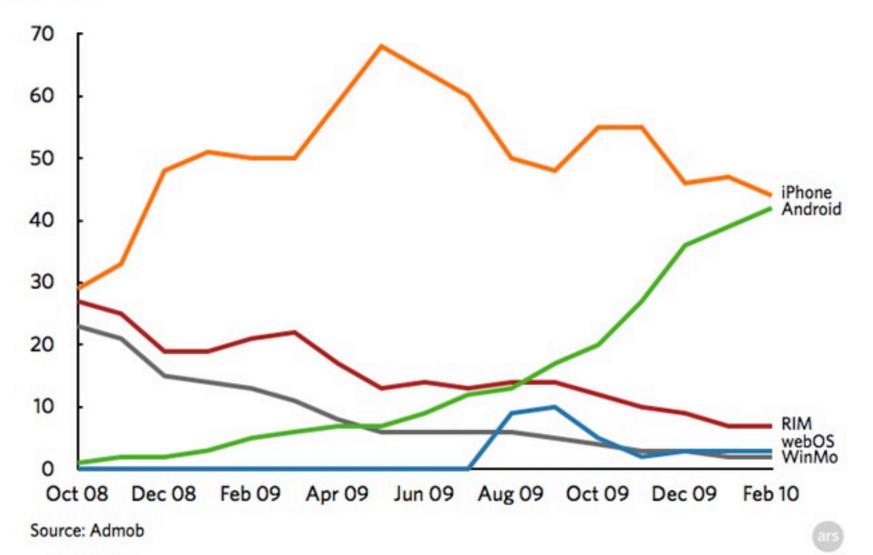


Clone Wars

Now: Android

Mobile OS Traffic Share: US

Percent



Fast Following

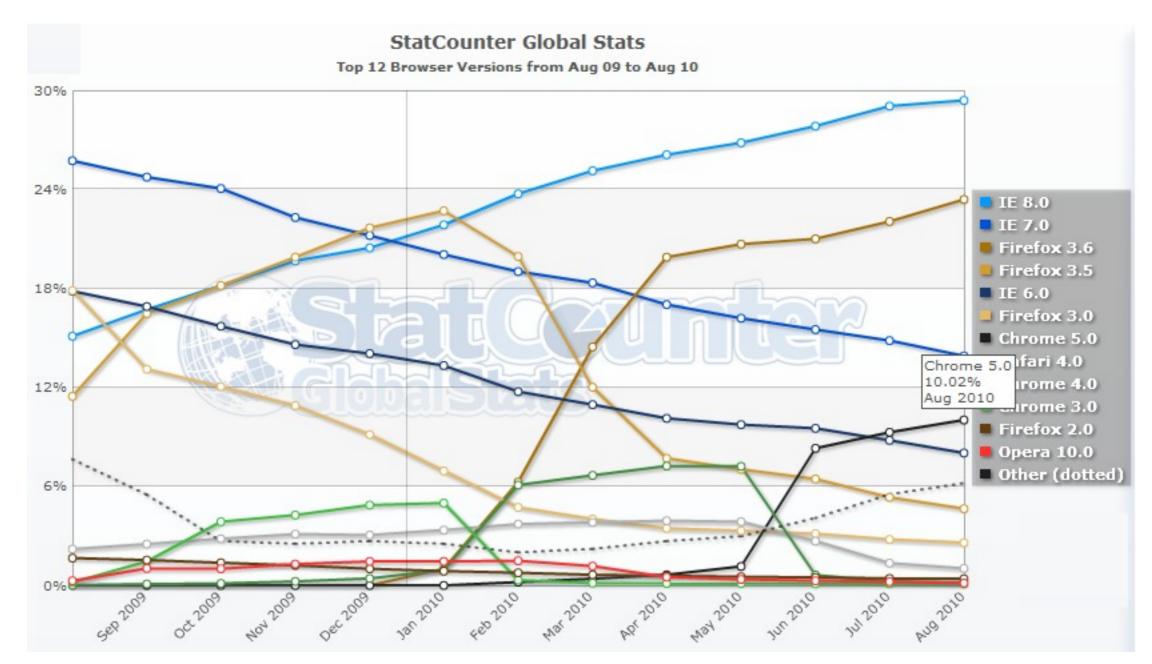
Then: Lotus Notes vs Office





Fast Following

Now: Chrome



Unique Advantage

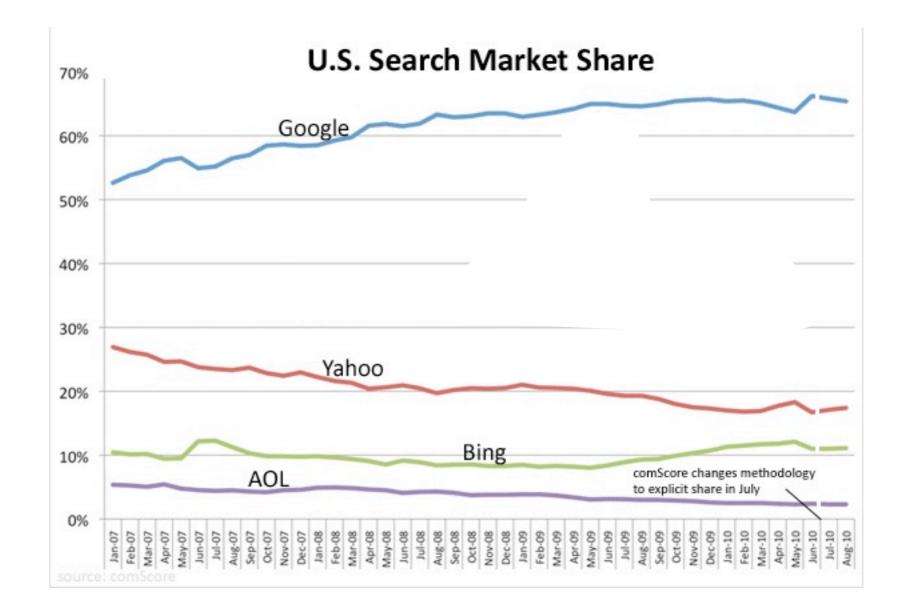
Then: AT&T vs Sprint





Unique Advantage

Now: Google Search



Iterate early & often

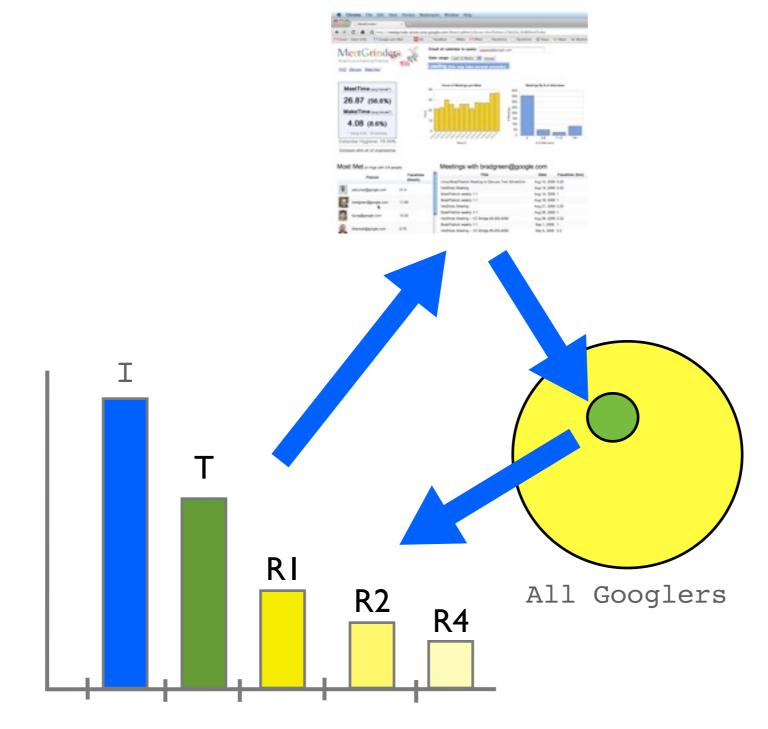
Invent. Test. Test. Test. Repeat.

Welcome to DataVisionville

Pop. 12

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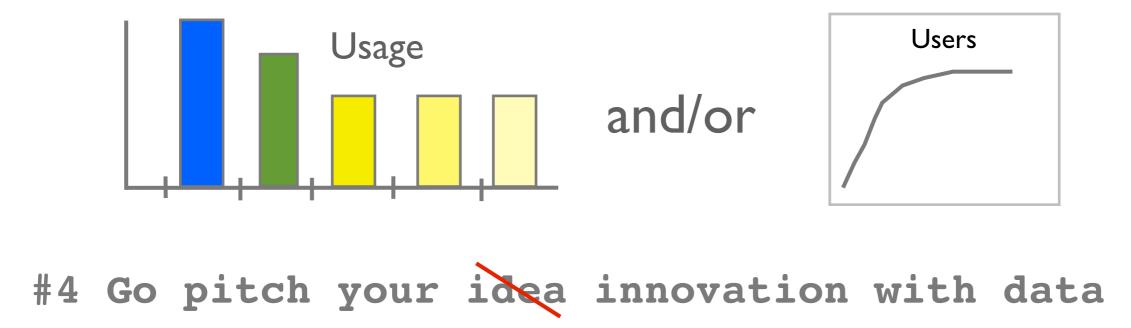
Run multiple experiments with small subsets of target population



Using the Manifesto

#1 Try some Pretotypes/Experiments

- **#2** Develop, launch <u>and test</u> ideas to small group
- **#3** Abandon, or Repeat #2 until you see this:



SHIFT Offer Last Great idea from Patrick



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Patrick Copeland

copeland@google.com

see more: pretotyping.org

make sure you are **building the right 'it'** before you build 'it' right

the pretotyping manifesto

innovators beat ideas pretotypes beat productypes data beats opinions doing beats talking simple beats complex **now** beats later commitment beats committees

