

# Teams & Orgs Staff+ at QCon London 2026

## Sessions

### Unconference: Building Engineering Teams

Tuesday Mar 17

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### Unconference: Staff+ Engineering

Monday Mar 16

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### From Copilots to Orchestrators: A Three-Month Playbook for Training AI-Native Engineering Teams

Tuesday Mar 17

Most engineering teams are stuck treating AI as autocomplete. Engineers have GitHub Copilot installed (or Claude or Cursor or whatever), they're generating snippets faster, but leaders can't connect usage to business outcomes—and developers are shipping code they don't fully understand.

#### Krystal Flores

Staff Software Engineer @Crunchyroll, Previously @Carta, @Lob, @Simple Habit, and @Nordstromrack.com|HauteLook

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### Team Topologies as the 'Infrastructure for Agency' with AI

Tuesday Mar 17

Details coming soon.

#### Matthew Skelton

CEO & Principal @Conflux, Co-Author of "Team Topologies", Leader in Modern Organizational Dynamics for

## **AI is an Amplifier: Scale High Performance, Not Dysfunction**

**Wednesday Mar 18**

AI adoption in software development is nearly universal, yet the outcomes for teams are highly variable. Why do some organizations see massive productivity gains while others see their delivery stability crash? DORA's latest research provides a key insight: AI acts as an amplifier.

**Nathen Harvey**

Lead of DORA and Product Manager @Google Cloud

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## **The Ladder Is Missing Rungs: Engineering Progression When AI Ate the Middle**

**Tuesday Mar 17**

Career progression in engineering has traditionally followed a predictable path: junior tasks teach fundamentals, mid-level work builds judgment, senior roles require synthesis across systems.

**Alasdair Allan**

Scientist, Author, Hacker, Maker, Journalist, and Head of Documentation, CTO @Negroni Venture Studios, Interim CTO @Evaro

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## **The Influence Toolkit**

**Monday Mar 16**

Senior IC roles are often said to be about influence – but what do we mean by influence? And what are the tools that a senior IC can employ to influence individuals and teams within a large organisation?

**Henry Wilson**

Senior Architect @BBC

## All Tech Debt is NOT Created Equal

**Monday Mar 16**

As we move into the era of AI, code that could be called slop or tech debt is increasing faster than ever. This means that managing that tech debt is just as important as ever. However, how do you prioritize which tech debt to work on? How do you convince others that any of it is important?

**Joy Ebertz**

Principal Engineer @Imprint, Blogger, and Speaker, Previously @Harness, @Split, & @Box

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## The Sociotechnical Staff Engineer: Architecture, Culture and Organizational Change

**Monday Mar 16**

In today's complex engineering landscape, Staff+ engineers, architects, and technical leaders can no longer operate solely as technical experts.

**Vanessa Formicola**

Principal Architect and Head of TASC (Technology, Architecture and Software Craft) @Prima, Ex Thoughtworks/Microsoft

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## From Chaos to Clarity: Modern SBOM Practices That Actually Work

**Tuesday Mar 17**

In this talk, Viktor will walk you through everything you need to know to build a practical and future ready SBOM strategy.

**Viktor Petersson**

Founder of sbomify, Co-founder & CEO of Screenly, Host of Nerding Out with Viktor

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